Team Management Profile
# 2020 Norm Data

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**TEAM MANAGEMENT SYSTEMS**
®

# Contents

## How could you use this information in your Programmes?

For 35 years, Team Management Systems (TMS) has shared this type of research with our TMS Accredited Practitioners to demonstrate the stability, credibility and validity of the Team Management Profile (TMP). As you navigate conversations with clients and debriefing sessions with learners, our research can be used to support an understanding of how similar or different groups can be across various sample data sets.

The TMP Norm Data figures contained in this document outline the Major Role Preference Distributions for selected norm reference groups. Feedback from our TMS Accredited Practitioner network tells us that learners enjoy comparing their major role preference data and that of their teams with our worldwide; country; regional; gender; industry; and profession sample data sets. The figures are presented in a way that are simple, easy to read and compare.

In your programme delivery you may like to consider sharing specific figure(s) from this document to drive a conversation with your learners around comparative data and understanding what this means in context – at the individual, team and organisational level.

**An example of this:** You are working with a team of Accounting & Financial Planning Executives and they want to compare their team's major role preference distribution against the norm group for this profession. Find the relative figure in this document (Figure 64) and display this alongside the team's distribution in your workshop. **Ask:** *What comparisons are there? Where are they different? Where are they the same? What does this mean? How is this information helpful? Why?*

If you would like support with any of the data provided please contact your local TMS Team - we're always here to help!

# 2020 TMP Norm Data: Total Worldwide Sample

Figure 1.
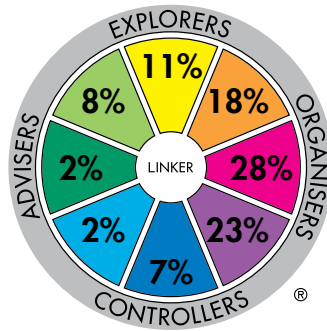


**Major role preference distribution
for total worldwide sample (n=612291)**

The 2020 Team Management Profile (TMP) Worldwide Database Update comprises 612,291 respondents from 50 different countries, 10 regional areas, 65 industries, and 152 professions. The data has been collected over the last 35 years from respondents who have elected to participate in the ongoing research programme conducted by our Institute of Team Management Studies (ITMS). This up-to-date summary of our norm data highlights our commitment to build on the rich data insights collected from our worldwide network of accredited TMS consultants.

The above worldwide distribution highlights the significance of the Thruster-Organiser and Concluder-Producer roles in the workplace. This aggregated information is segmented into smaller data sets in the following pages. Of particular interest are the differences between various countries, industries and professions. We hope you enjoy exploring the data and we look forward to continuing to share our research insights with you in the years to come.

# 2020 TMP Norm Data: Country Samples

Figure 2.
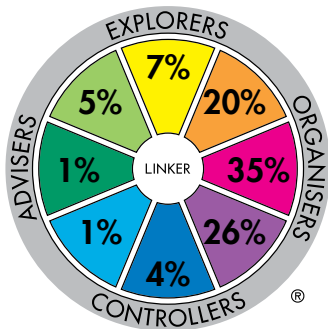


Major role preference distribution
for country sample: Argentina (n=1718)
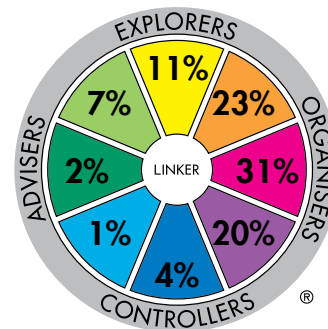
Figure 3.
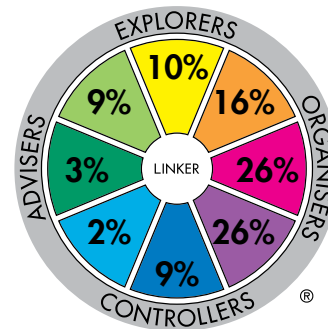


Major role preference distribution
for country sample: Australia (n=194325)
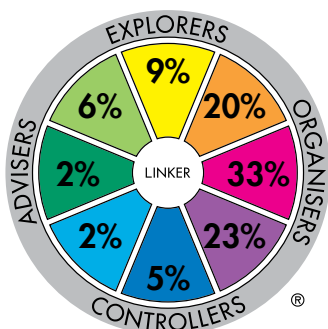
Figure 4.
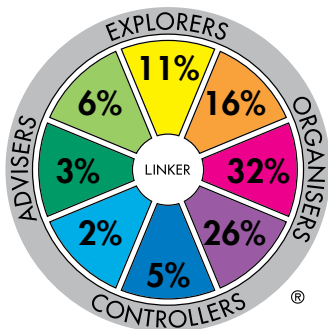


Major role preference distribution
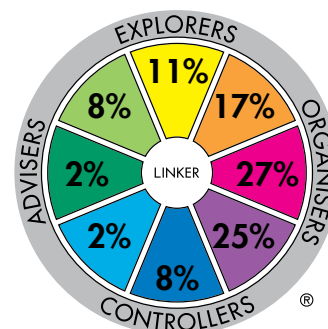for country sample: Austria (n=2245)

Figure 5.



Major role preference distribution
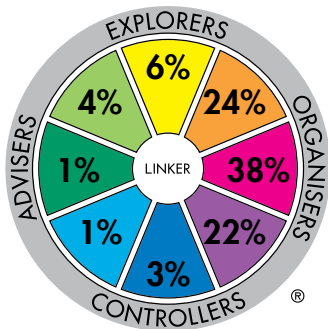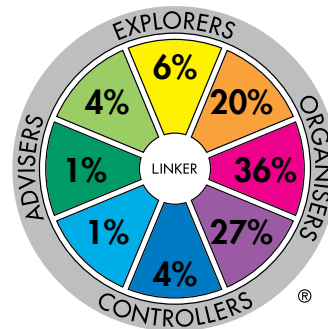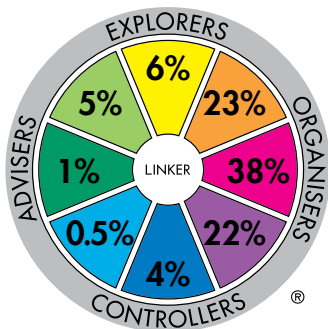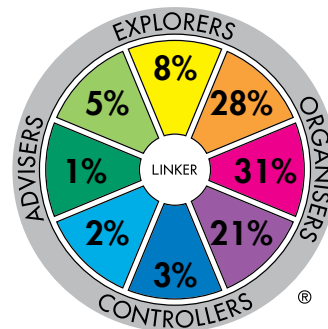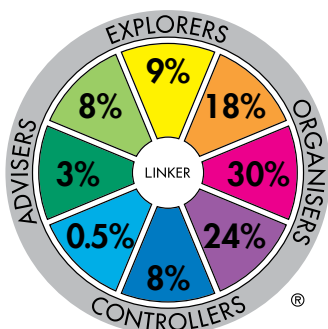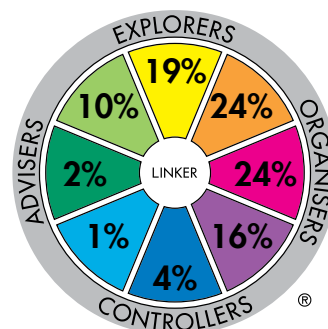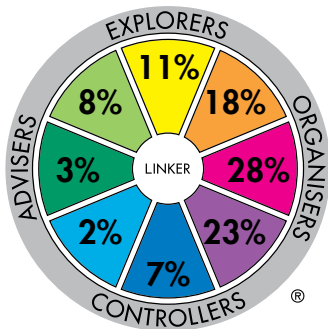for country sample: Belgium (n=3863)

Figure 6.



Major role preference distribution
for country sample: Brazil (n=3828)

Figure 7.



Major role preference distribution
for country sample: Canada (n=9094)

Figure 8.



Major role preference distribution
for country sample: Chile (n=917)

Figure 9.



Major role preference distribution
for country sample: China (n=3619)

Figure 10.



Major role preference distribution
for country sample: Colombia (n=394)

Figure 11.



Major role preference distribution
for country sample: Croatia (n=319)

Figure 12.



Major role preference distribution
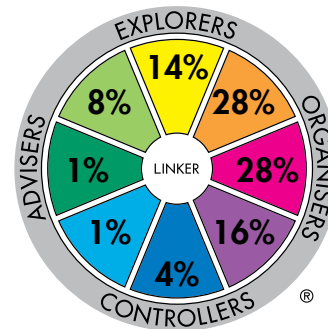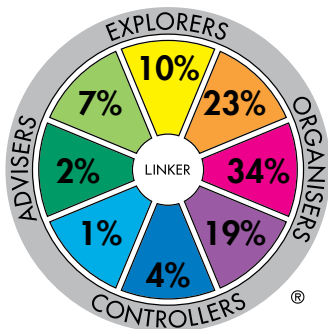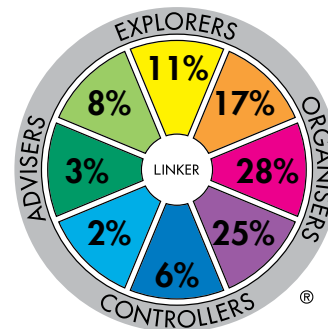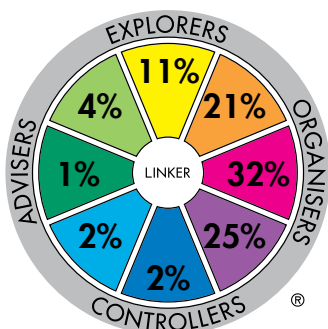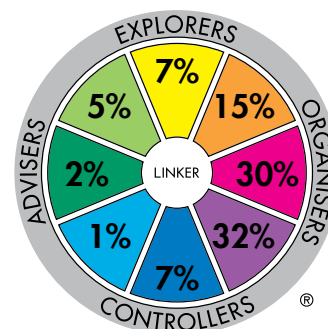for country sample: Czech Republic (n=549)

Figure 13.



Major role preference distribution
for country sample: Denmark (n=1482)

Figure 14.



Major role preference distribution
for country sample: England (n=45641)

Figure 15.



Major role preference distribution
for country sample: Finland (n=4100)

Figure 16.



Major role preference distribution
for country sample: France (n=5681)

Figure 17.



Major role preference distribution
for country sample: Germany (n=21452)

Figure 18.



Major role preference distribution
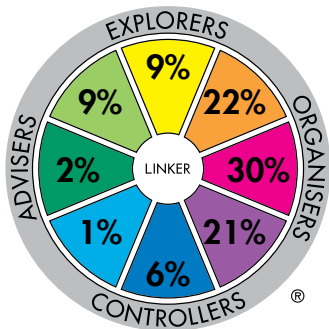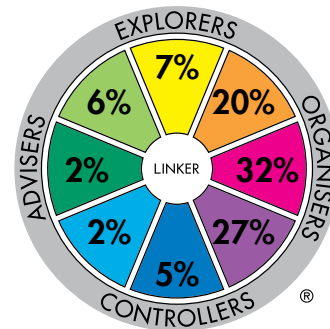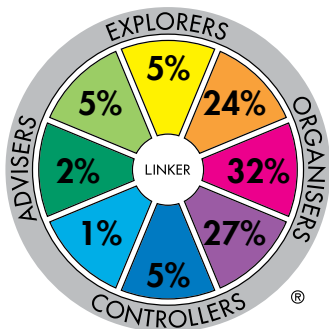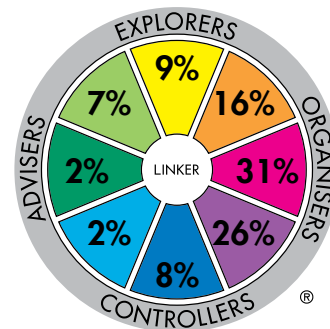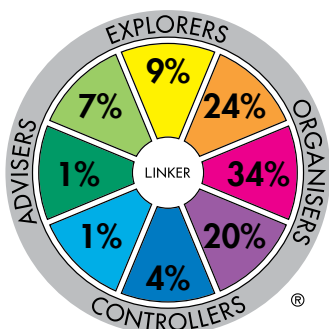for country sample: Greece (n=345)

Figure 19.



Major role preference distribution
for country sample: Hong Kong (n=2438)

Figure 20.



Major role preference distribution
for country sample: Hungary (n=576)

Figure 21.



Major role preference distribution
for country sample: India (n=2536)

Figure 22.



Major role preference distribution
for country sample: Indonesia (n=1050)
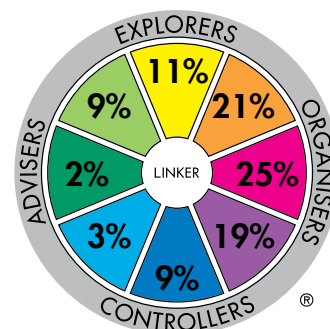
Figure 23.



Major role preference distribution
for country sample: Ireland (n=3425)

Figure 24.



Major role preference distribution
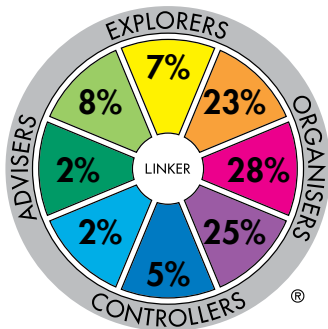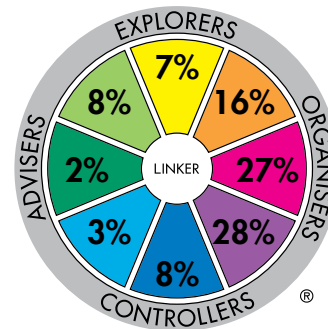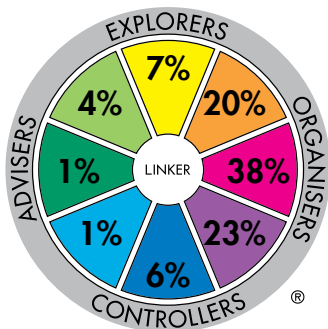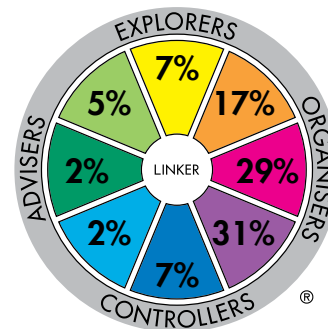for country sample: Italy (n=2073)

Figure 25.



Major role preference distribution
for country sample: Japan (n=2562)

Figure 26.

**Major role preference distribution
for country sample: Kenya (n=317)**

Figure 27.

**Major role preference distribution
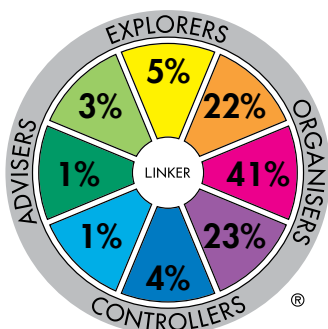for country sample: Korea (n=348)**

Figure 28.

**Major role preference distribution
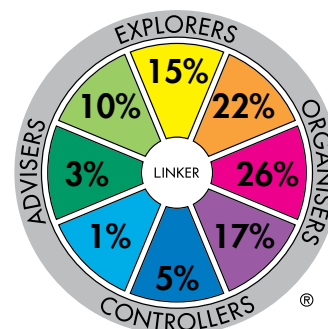for country sample: Lebanon (n=637)**

Figure 29.

**Major role preference distribution
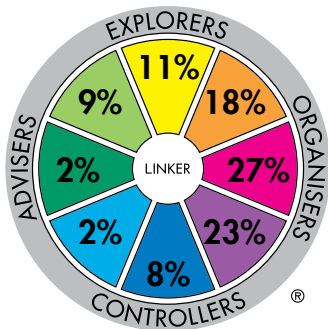for country sample: Malaysia (n=1843)**

Figure 30.

**Major role preference distribution
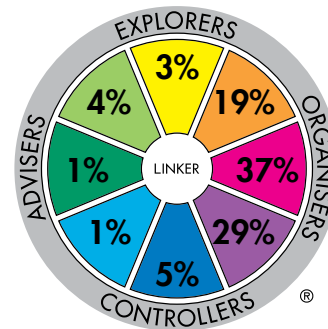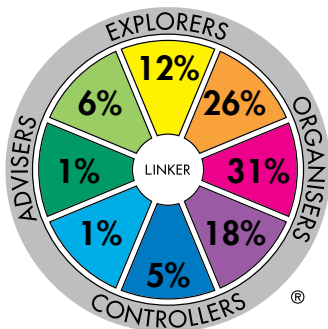for country sample: Mexico (n=1356)**

Figure 31.

**Major role preference distribution
for country sample: Netherlands (n=4993)**

Figure 32.



Major role preference distribution
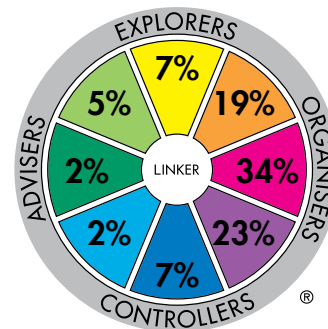for country sample: New Zealand (n=39778)

Figure 33.



Major role preference distribution
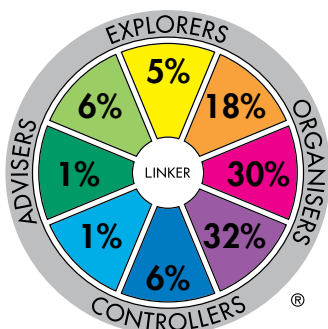for country sample: Nigeria (n=492)

Figure 34.



Major role preference distribution
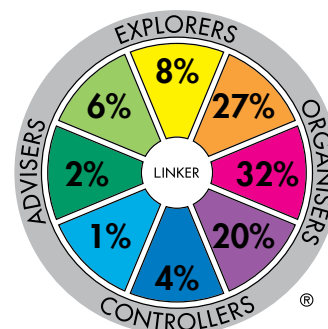for country sample: Norway (n=18785)

Figure 35.



Major role preference distribution
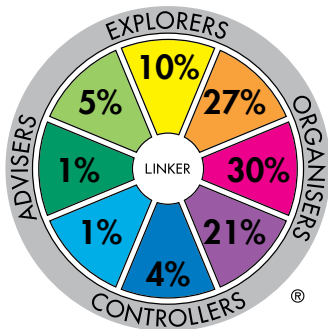for country sample: Papua New Guinea (n=1238)

Figure 36.



Major role preference distribution
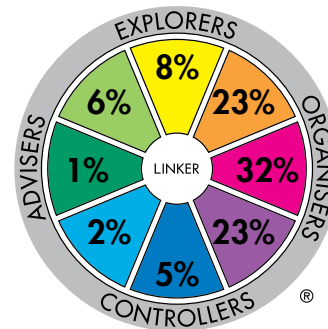for country sample: Philippines (n=636)

Figure 37.



Major role preference distribution
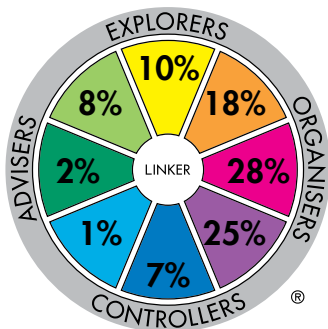for country sample: Poland (n=1044)

Figure 38.



Major role preference distribution
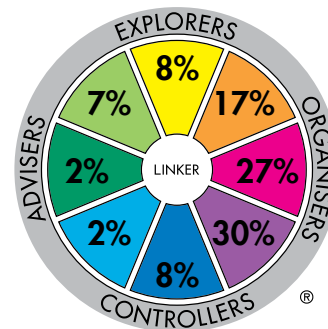for country sample: Russia (n=1486)

Figure 39.



Major role preference distribution
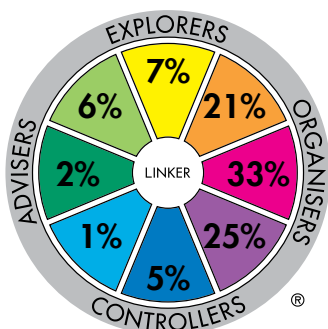for country sample: Saudi Arabia (n=552)

Figure 40.



Major role preference distribution
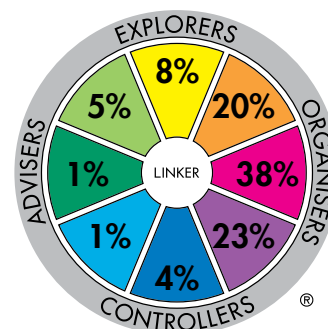for country sample: Scotland (n=4502)

Figure 41.



Major role preference distribution
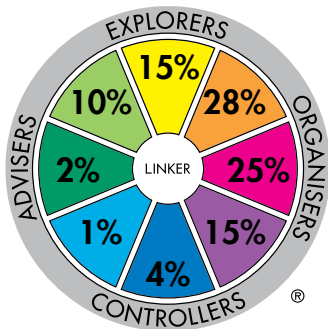for country sample: Singapore (n=5360)

Figure 42.



Major role preference distribution
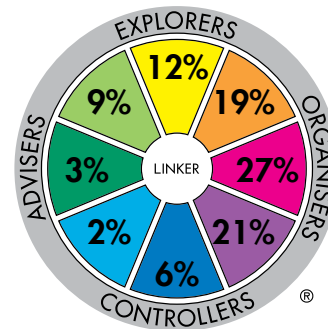for country sample: South Africa (n=4303)

Figure 43.



Major role preference distribution
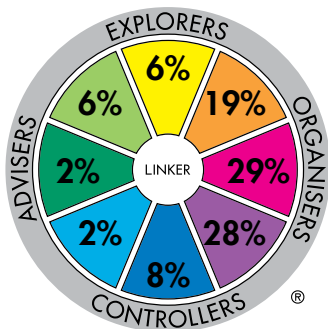for country sample: Spain (n=1456)

Figure 44.

Major role preference distribution
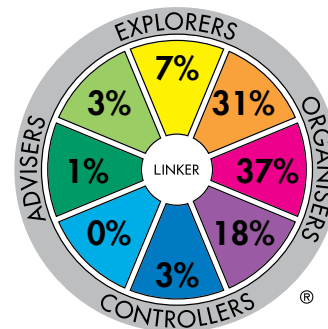for country sample: Sweden (n=8848)



Figure 45.

Major role preference distribution
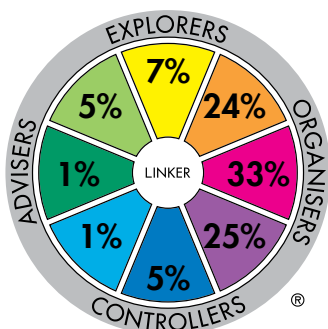for country sample: Switzerland (n=8583)



Figure 46.

Major role preference distribution
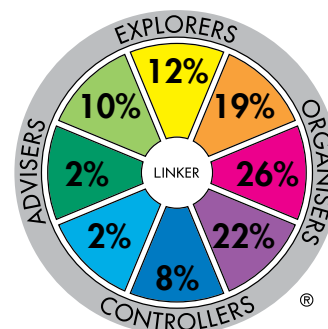for country sample: Thailand (n=1046)



Figure 47.

Major role preference distribution
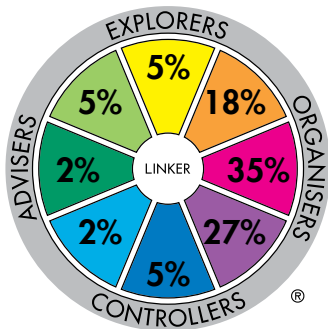for country sample: Turkey (n=387)



Figure 48.

Major role preference distribution
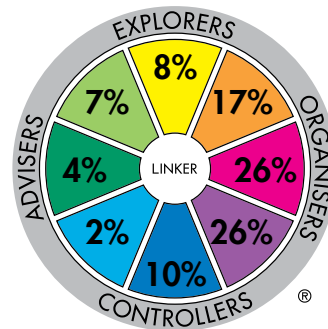for country sample: United Arab Emirates (n=918)



Figure 49.

Major role preference distribution
for country sample: USA (n=71848)

Figure 50.

Figure 51.

Major role preference distribution
for country sample: Vietnam (n=445)
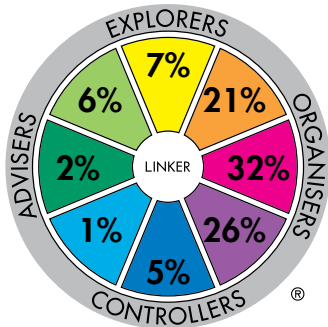


Major role preference distribution
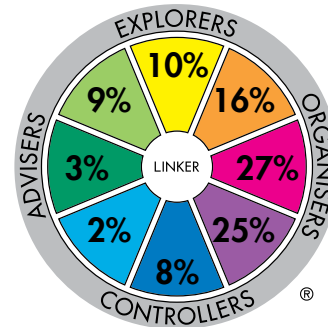for country sample: Wales (n=1095)

# 2020 TMP Norm Data: Regional Area Samples

Figure 52.



Major role preference distribution
for regional area sample:
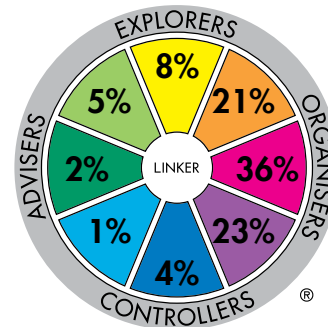Africa (n=7036)

Figure 53.



Major role preference distribution
for regional area sample:
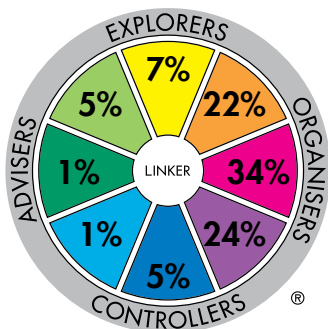Australasia (n=236552)

Figure 54.



Major role preference distribution
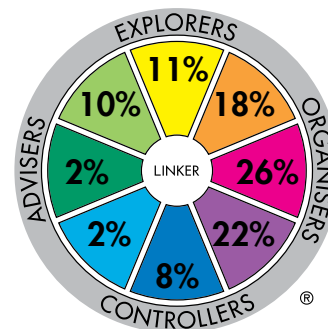for regional area sample:
Europe (n=93415)

Figure 55.



Major role preference distribution
for regional area sample:
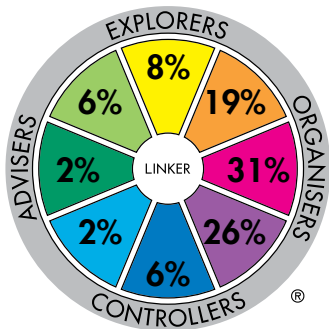Latin America (n=9214)

Figure 56.



Major role preference distribution
for regional area sample:
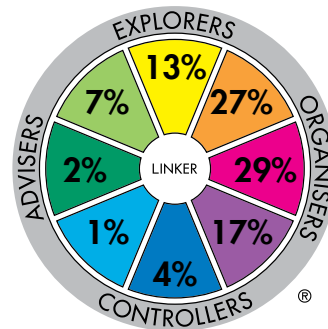Middle East (n=4095)

Figure 57.



Major role preference distribution
for regional area sample:
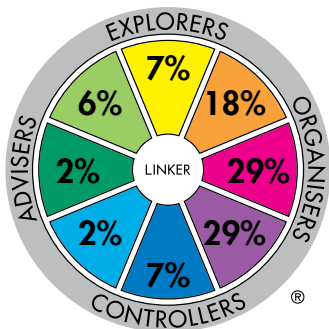North America (n=81017)

Figure 58.



Major role preference distribution
for regional area sample:
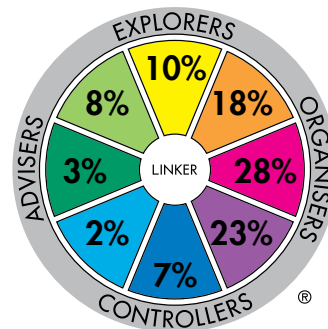North East & West Asia (n=12460)

Figure 59.



Major role preference distribution
for regional area sample:
Scandinavia (n=33215)

Figure 60.



Major role preference distribution
for regional area sample:
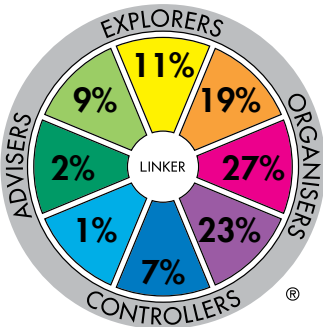South East Asia (n=10558)

Figure 61.



Major role preference distribution
for regional area sample:
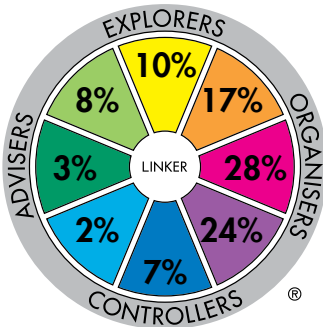United Kingdom (n=66757)

# 2020 TMP Norm Data: Worldwide Gender Samples

Figure 62.



Major role preference distribution
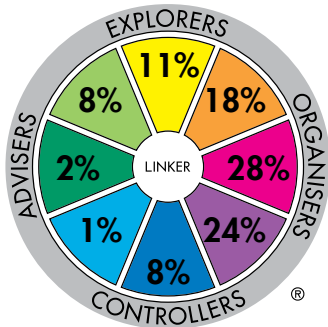for worldwide gender sample: Male (n=303623)

Figure 63.



Major role preference distribution
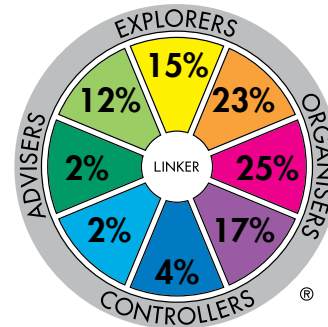for worldwide gender sample: Female (n=230448)

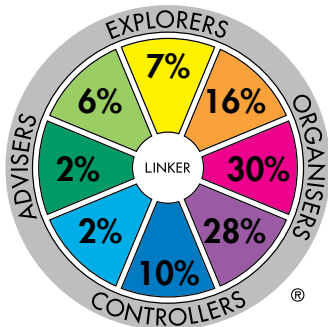# 2020 TMP Norm Data: Worldwide Industry Samples

Figure 64.



Major role preference distribution
for worldwide industry sample:
Accounting & Financial Planning/
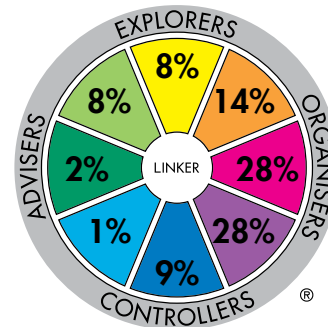Management (n=17853)

Figure 65.



Major role preference distribution
for worldwide industry sample:
Advertising/Marketing/PR/
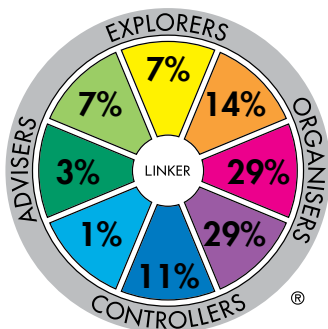Branding Specialists (n=2670)

Figure 66.



Major role preference distribution
for worldwide industry sample:
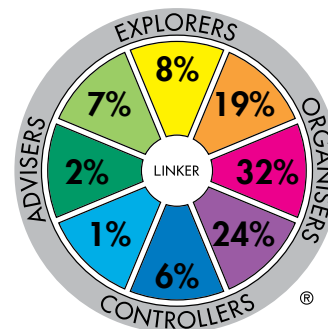Agriculture/Rural (n=1150)

Figure 67.



Major role preference distribution
for worldwide industry sample:
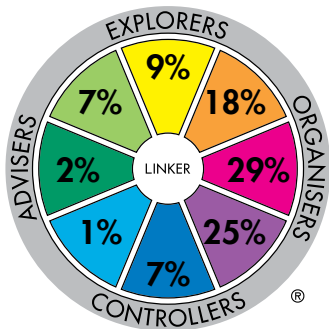Armed Forces/Defence (n=7782)

Figure 68.



Major role preference distribution
for worldwide industry sample:
Artillery/Explosives Manufacturing (n=305)
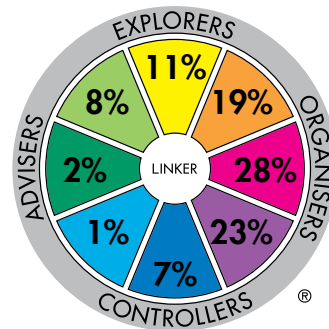
Figure 69.



Major role preference distribution
for worldwide industry sample:
Automotive & Vehicle Industry (n=7480)
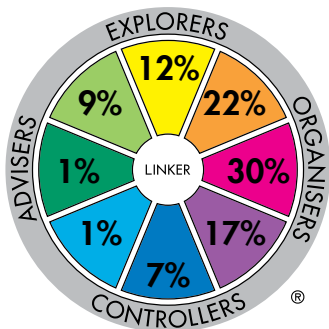
Figure 70.

Major role preference distribution
for worldwide industry sample:
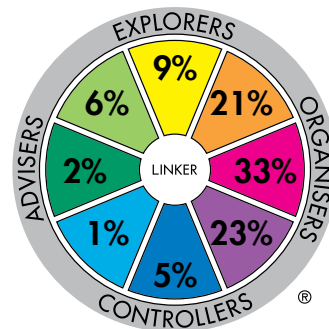Aviation/Aerospace (n=7017)



Figure 71.

Major role preference distribution
for worldwide industry sample:
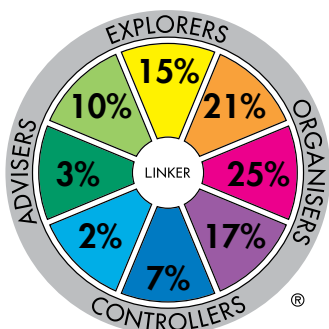Banking & Financial Institutions (n=57817)



Figure 72.

Major role preference distribution
for worldwide industry sample:
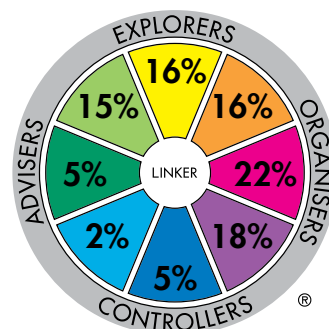Betting/Gambling (n=576)



Figure 73.

Major role preference distribution
for worldwide industry sample:
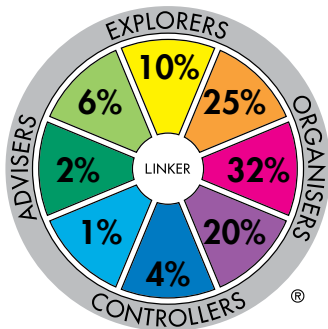Beverages (n=5716)



Figure 74.

Major role preference distribution
for worldwide industry sample:
Broadcasting/Media (n=2057)
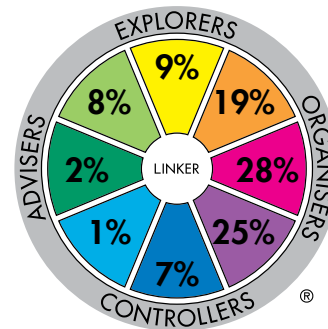


Figure 75.

Major role preference distribution
for worldwide industry sample:
Business Improvement &
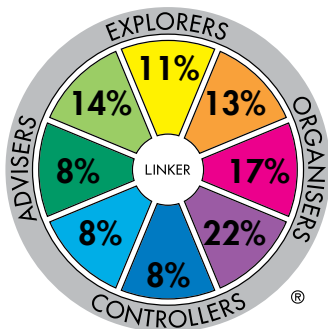Management Consultants (n=6628)

Figure 76.



Major role preference distribution
for worldwide industry sample:
**Business Processing & Support Services (n=916)**
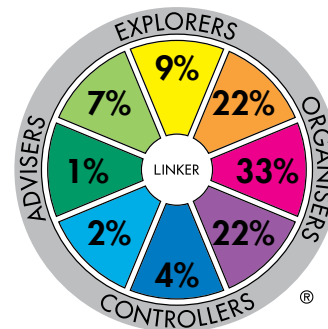
Figure 77.



Major role preference distribution
for worldwide industry sample:
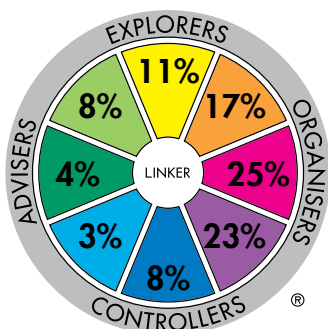**Chemical (n=10425)**

Figure 78.



Major role preference distribution
for worldwide industry sample:
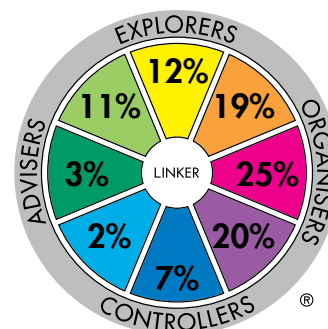**Churches/Ministries (n=986)**

Figure 79.



Major role preference distribution
for worldwide industry sample:
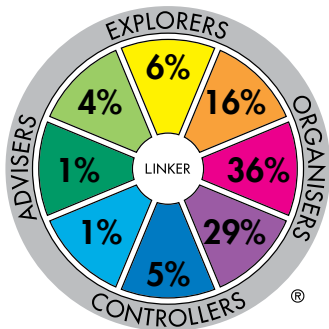**Clothing/Apparel Design & Production (n=559)**

Figure 80.



Major role preference distribution
for worldwide industry sample:
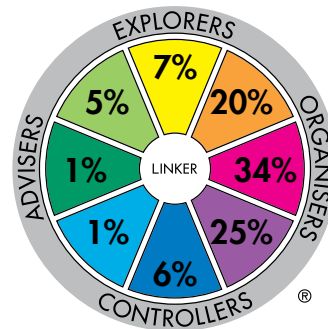**Community Care & Services (n=2284)**

Figure 81.



Major role preference distribution
for worldwide industry sample:
**Computers/Information Technology (n=16770)**
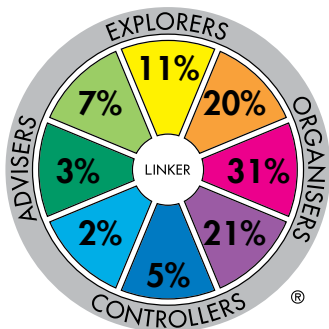
Figure 82.



Major role preference distribution
for worldwide industry sample:
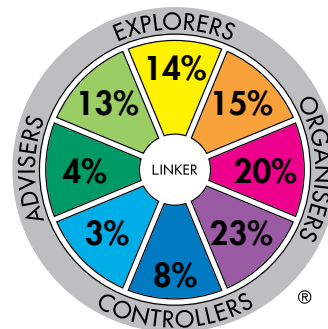Construction/Building (n=3639)

Figure 83.



Major role preference distribution
for worldwide industry sample:
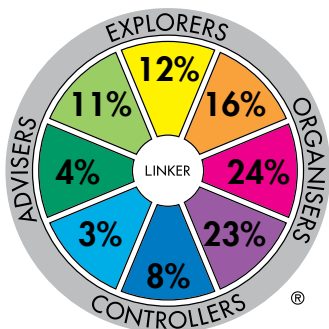Containers/Packaging (n=2320)

Figure 84.



Major role preference distribution
for worldwide industry sample:
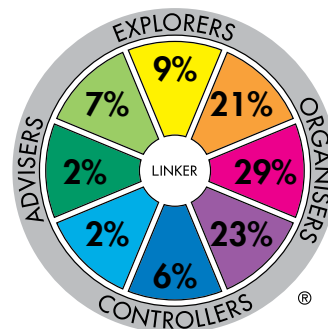Cosmetics (n=595)

Figure 85.



Major role preference distribution
for worldwide industry sample:
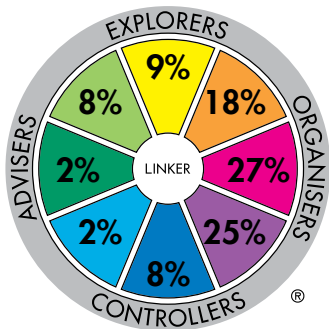Culture, Music & Arts (n=3699)

Figure 86.



Major role preference distribution
for worldwide industry sample:
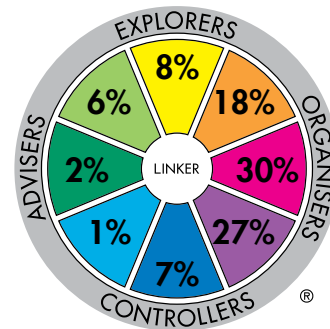Education (n=32953)

Figure 87.



Major role preference distribution
for worldwide industry sample:
Electrical/Electronics Manufacturing
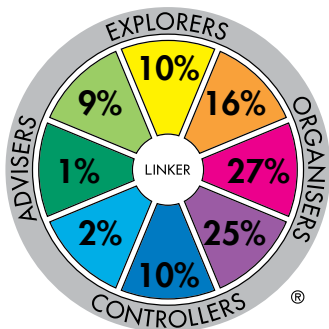& Design (n=8695)

Figure 88.



Major role preference distribution
for worldwide industry sample:
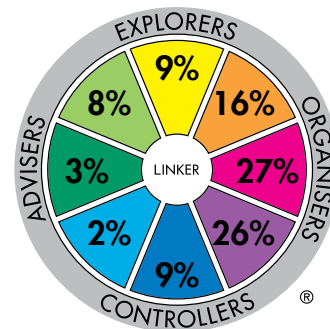Energy Utilities & Producers (n=14135)

Figure 89.



Major role preference distribution
for worldwide industry sample:
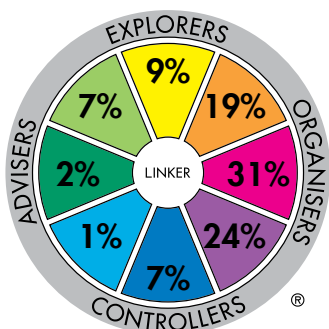Engineering (n=5389)

Figure 90.



Major role preference distribution
for worldwide industry sample:
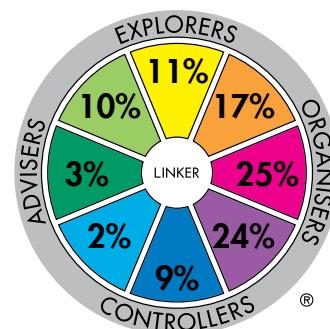Environmental & Conservation Specialists (n=418)

Figure 91.



Major role preference distribution
for worldwide industry sample:
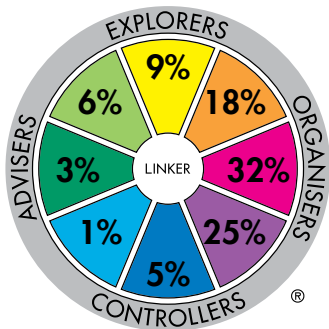Fire & Emergency Services (n=2044)

Figure 92.



Major role preference distribution
for worldwide industry sample:
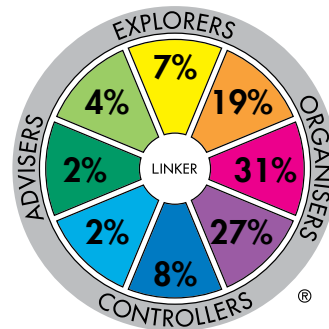Food/Produce Processing (n=8917)

Figure 93.



Major role preference distribution
for worldwide industry sample:
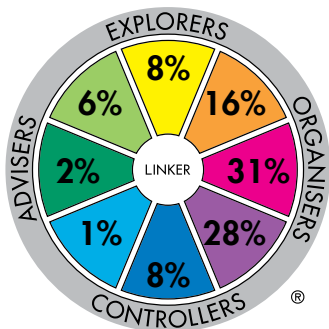Government (n=60364)

Figure 94.



Major role preference distribution
for worldwide industry sample:
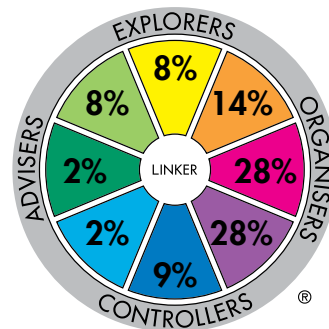Hospitality (n=2940)

Figure 95.



Major role preference distribution
for worldwide industry sample:
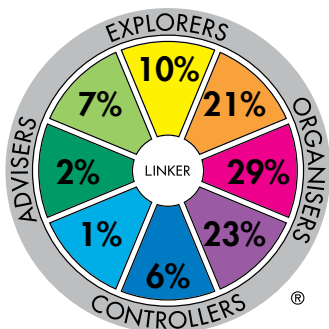Industrial Trades & Facilities Management (n=862)

Figure 96.



Major role preference distribution
for worldwide industry sample:
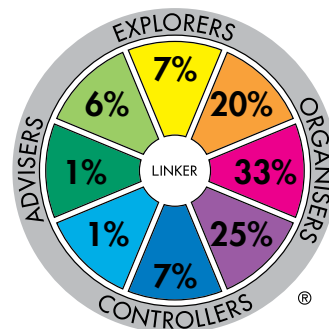Law Enforcement (n=4404)

Figure 97.



Major role preference distribution
for worldwide industry sample:
Legal (n=6497)

Figure 98.



Major role preference distribution
for worldwide industry sample:
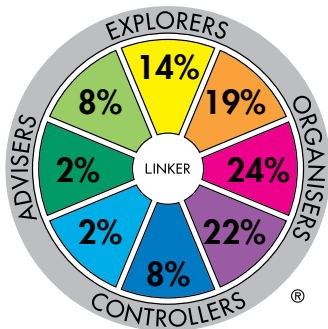Manufacturing – General (n=10849)

Figure 99.



Major role preference distribution
for worldwide industry sample:
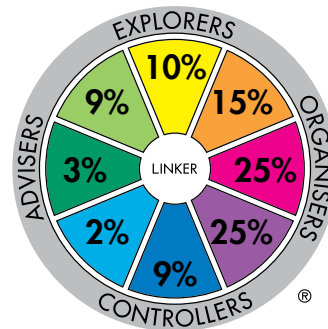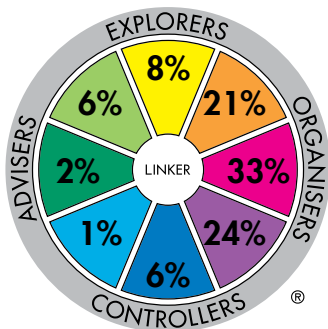Maritime (n=1650)

Figure 100.



Major role preference distribution
for worldwide industry sample:
Market/Marketing & Consumer Research/
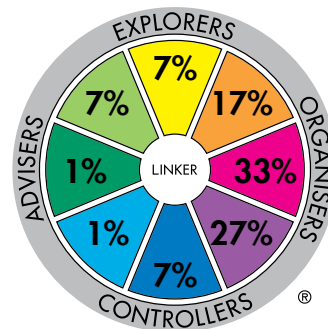Consulting (n=730)

Figure 101.



Major role preference distribution
for worldwide industry sample:
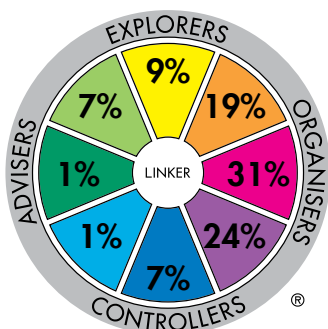Medical Services/Hospitals (n=17113)

Figure 102.



Major role preference distribution
for worldwide industry sample:
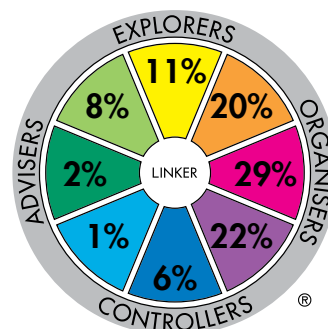Metal/Construction Materials (n=3438)

Figure 103.



Major role preference distribution
for worldwide industry sample:
Mining & Metallurgy (n=8617)

Figure 104.



Major role preference distribution
for worldwide industry sample:
Oil, Petroleum & Gas Resources (n=22080)
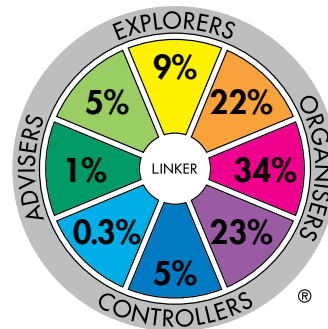
Figure 105.



Major role preference distribution
for worldwide industry sample:
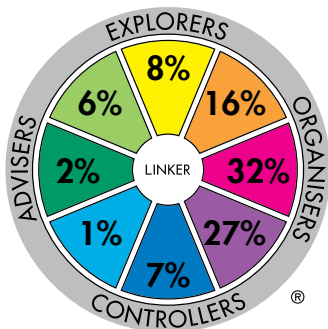Pharmaceutical/Biotechnology (n=15152)

Figure 106.



Major role preference distribution
for worldwide industry sample:
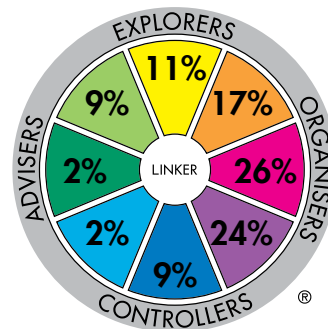Photography (n=495)

Figure 107.



Major role preference distribution
for worldwide industry sample:
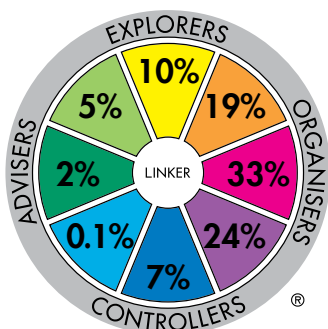Plastics/Rubber Manufacturing (n=358)

Figure 108.



Major role preference distribution
for worldwide industry sample:
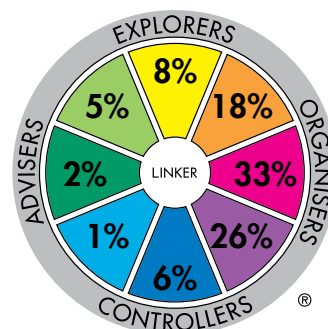Prison/Correctional Services (n=2223)

Figure 109.



Major role preference distribution
for worldwide industry sample:
Professional Associations &
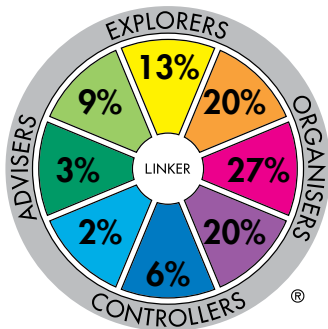Regulatory Bodies (n=15369)

Figure 110.



Major role preference distribution
for worldwide industry sample:
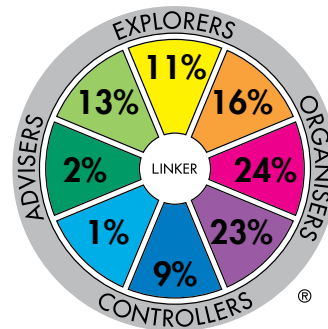Property & Waste Services (n=779)

Figure 111.



Major role preference distribution
for worldwide industry sample:
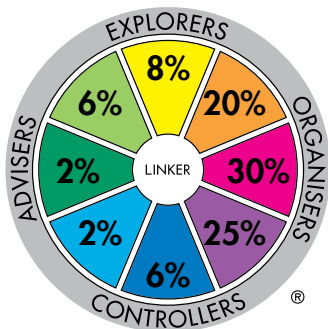Property/Real Estate (n=5440)

Figure 112.



Major role preference distribution
for worldwide industry sample:
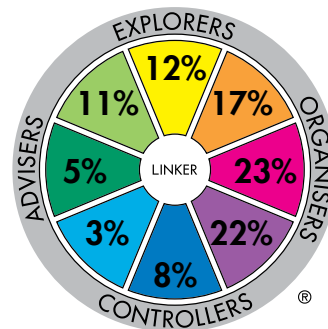Publishing/Printing (n=2398)

Figure 113.



Major role preference distribution
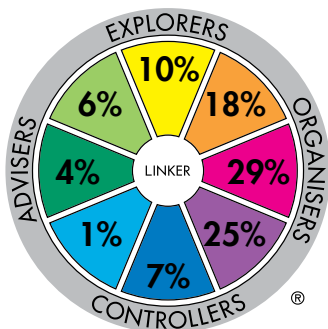for worldwide industry sample:
Research (n=7354)

Figure 114.



Major role preference distribution
for worldwide industry sample:
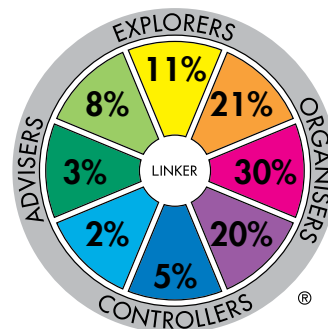Retail (n=16878)

Figure 115.



Major role preference distribution
for worldwide industry sample:
Special Interest/Charitable Organisations (n=11615)

Figure 116.



Major role preference distribution
for worldwide industry sample:
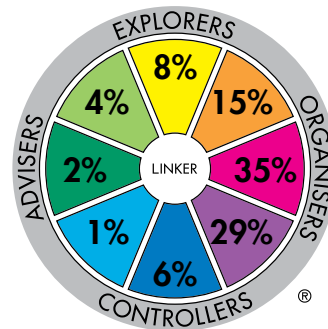Sports/Recreation/Leisure (n=1106)

Figure 117.



Major role preference distribution
for worldwide industry sample:
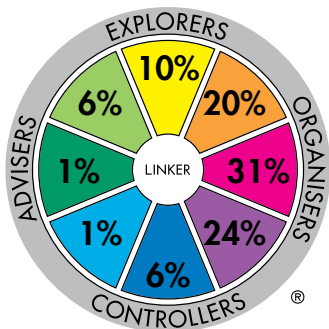Staffing & Employment (n=2741)

Figure 118.



Major role preference distribution
for worldwide industry sample:
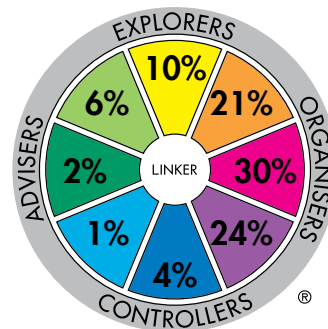Telecommunications (n=12216)

Figure 119.



Major role preference distribution
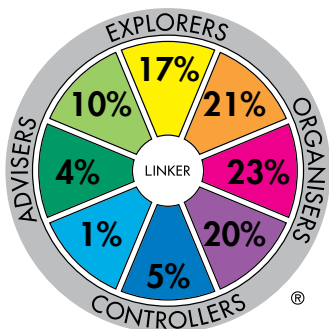for worldwide industry sample:
Textile (n=403)

Figure 120.



Major role preference distribution
for worldwide industry sample:
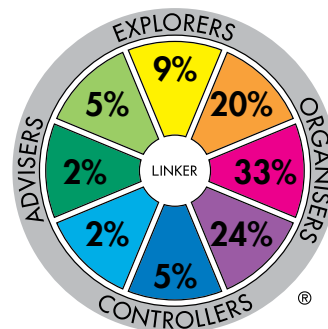Timber, Pulp & Paper (n=2726)

Figure 121.



Major role preference distribution
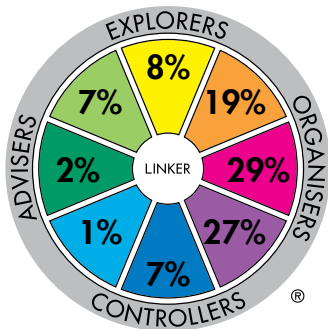for worldwide industry sample:
Tobacco (n=599)

Figure 122.



Major role preference distribution
for worldwide industry sample:
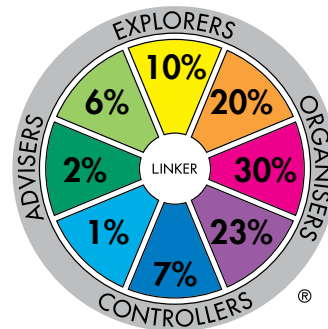Trade Unions (n=851)

Figure 123.



Major role preference distribution
for worldwide industry sample:
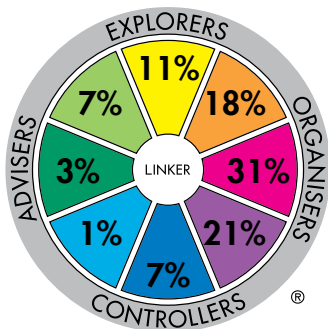Trading/Exporters-Importers (n=1191)

Figure 124.



Major role preference distribution
for worldwide industry sample:
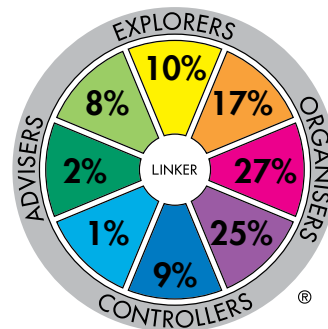Transport – Ground (n=2150)

Figure 125.



Major role preference distribution
for worldwide industry sample:
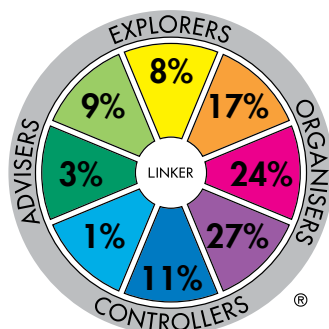Transport & Logistics (n=6760)

Figure 126.



Major role preference distribution
for worldwide industry sample:
Travel/Tourism (n=1116)

Figure 127.



Major role preference distribution
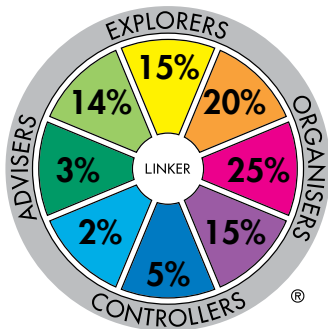for worldwide industry sample:
Water Utilities (n=2901)

Figure 128.



Major role preference distribution
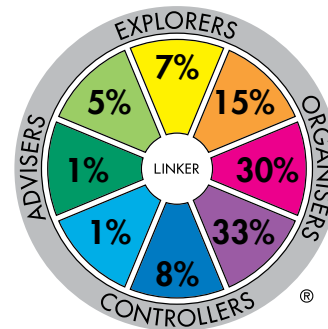for worldwide industry sample:
Zoos, Parks & Wildlife Sanctuaries (n=570)

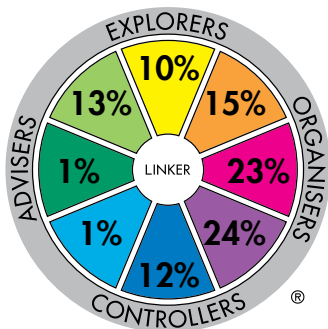# 2020 TMP Norm Data: Worldwide Profession Samples

Figure 129.



Major role preference distribution
for worldwide profession sample:
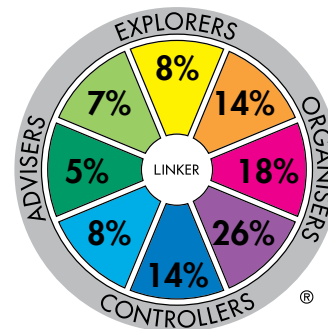Academic (n=2966)

Figure 130.



Major role preference distribution
for worldwide profession sample:
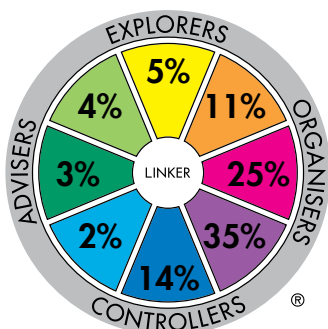Accountant (n=14609)

Figure 131.



Major role preference distribution
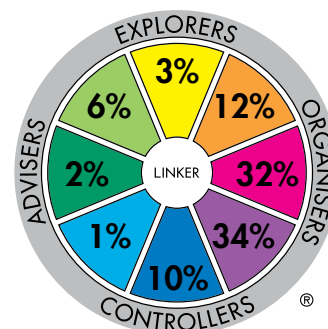for worldwide profession sample:
Actuary (n=816)

Figure 132.



Major role preference distribution
for worldwide profession sample:
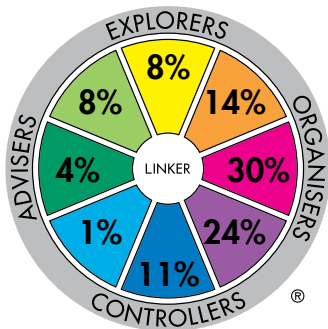Aged/Disability Care Worker (n=168)

Figure 133.



Major role preference distribution
for worldwide profession sample:
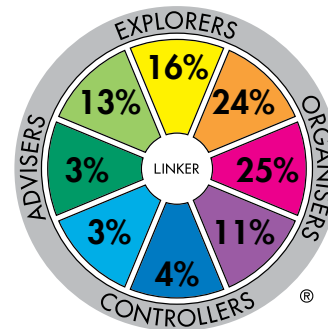Agriculturalist (n=222)

Figure 134.



Major role preference distribution
for worldwide profession sample:
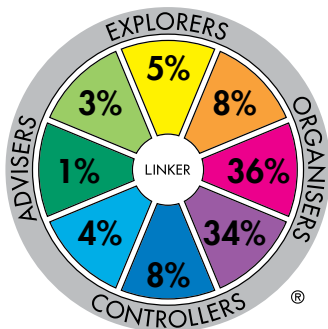Air Traffic Controller/System Specialist (n=234)

Figure 135.



Major role preference distribution
for worldwide profession sample:
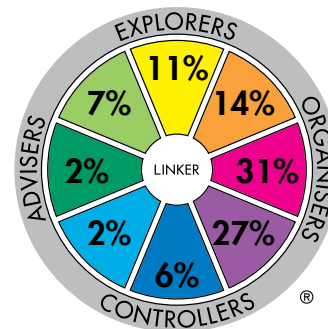Ambulance Officer/Paramedic (n=168)

Figure 136.



Major role preference distribution
for worldwide profession sample:
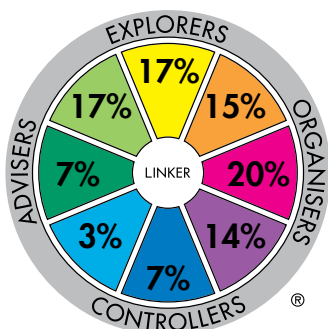Architect (n=496)

Figure 137.



Major role preference distribution
for worldwide profession sample:
Armed Forces – NCO (n=178)
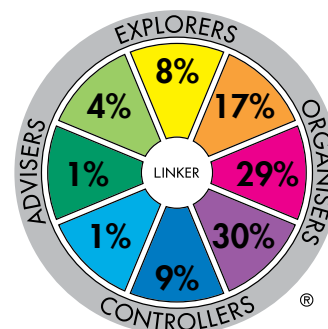
Figure 138.



Major role preference distribution
for worldwide profession sample:
Armed Forces – Officers (n=423)

Figure 139.



Major role preference distribution
for worldwide profession sample:
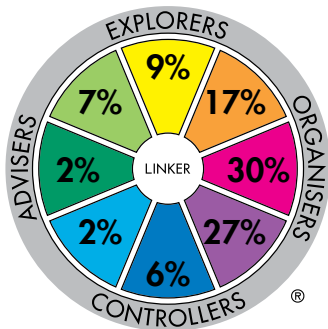Arts & Media Professionals (n=506)

Figure 140.



Major role preference distribution
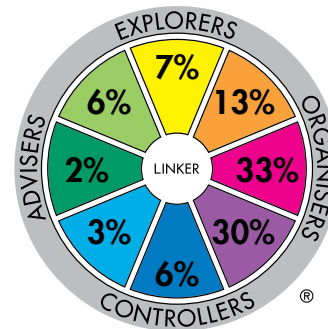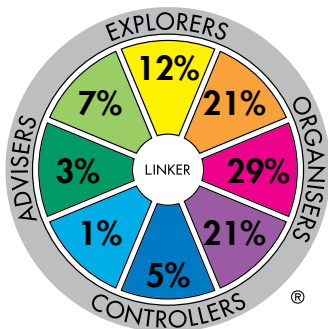for worldwide profession sample:
Auditor (n=1284)

Figure 141.



Major role preference distribution
for worldwide profession sample:
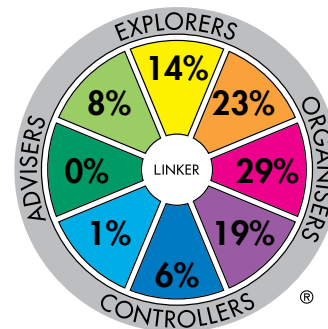Bank Manager (n=300)

Figure 142.



Major role preference distribution
for worldwide profession sample:
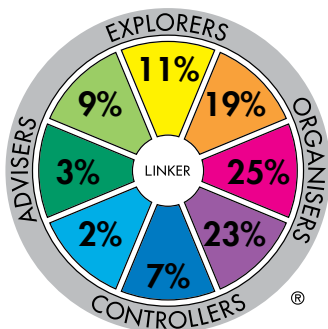Bank Teller/Clerk/Officer (n=468)

Figure 143.



Major role preference distribution
for worldwide profession sample:
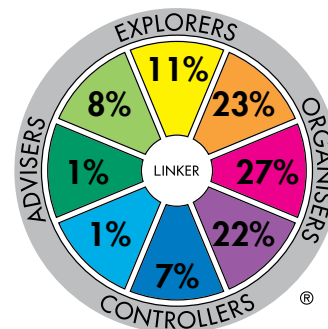Banker (n=1995)

Figure 144.



Major role preference distribution
for worldwide profession sample:
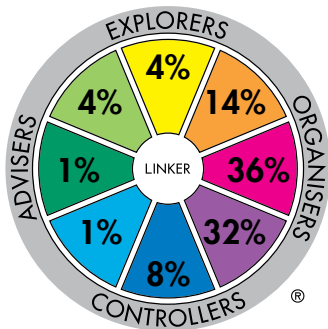Biochemist (n=119)

Figure 145.



Major role preference distribution
for worldwide profession sample:
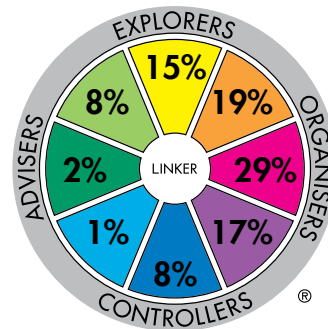Biologist (n=341)

Figure 146.



Major role preference distribution
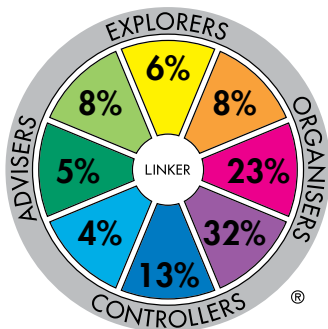for worldwide profession sample:
Broker (n=383)

Figure 147.



Major role preference distribution
for worldwide profession sample:
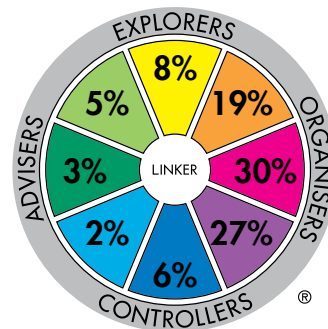Building & Trades Professionals (n=581)

Figure 148.



Major role preference distribution
for worldwide profession sample:
Business/Commercial Planner/
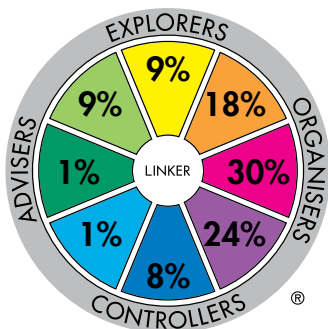Advisor/Consultant (n=253)

Figure 149.



Major role preference distribution
for worldwide profession sample:
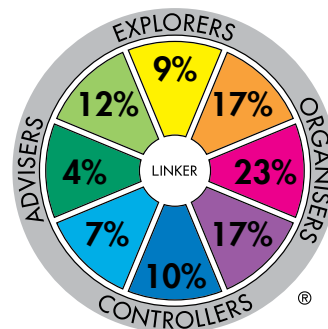Cartographer (n=136)

Figure 150.



Major role preference distribution
for worldwide profession sample:
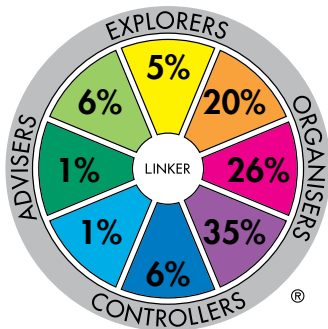Chef & Caterer (n=629)

Figure 151.



Major role preference distribution
for worldwide profession sample:
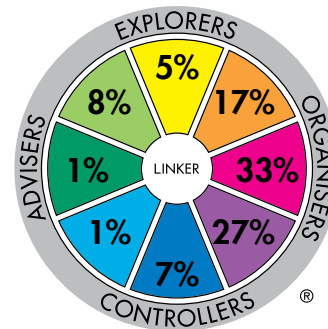Chemist (n=1261)

Figure 152.



Major role preference distribution
for worldwide profession sample:
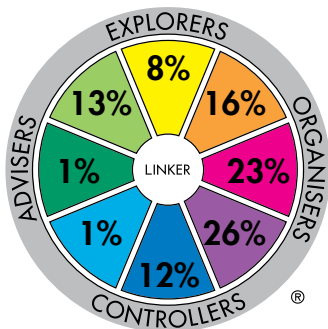Childcare Worker/Early Childhood
Years Worker (n=115)

Figure 153.



Major role preference distribution
for worldwide profession sample:
Credit Analysts & Control Specialists (n=199)
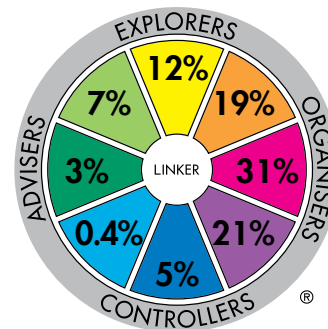
Figure 154.



Major role preference distribution
for worldwide profession sample:
Customs & Immigration (n=242)
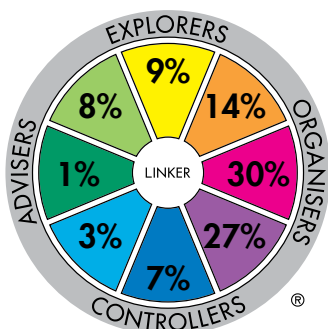
Figure 155.



Major role preference distribution
for worldwide profession sample:
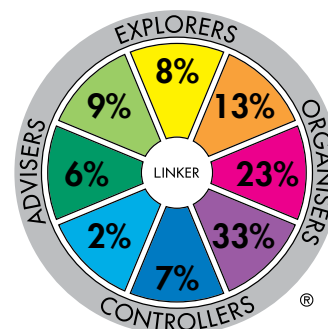Data Analyst/Specialist (n=370)

Figure 156.



Major role preference distribution
for worldwide profession sample:
Dealer/Trader – Commodities, Stocks,
Securities, FX and Equity (n=248)
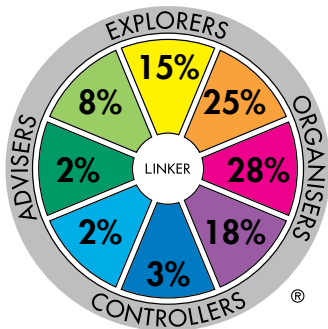
Figure 157.



Major role preference distribution
for worldwide profession sample:
Dental – General Practitioner (n=239)
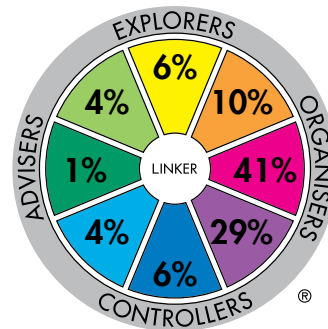
Figure 158.



Major role preference distribution
for worldwide profession sample:
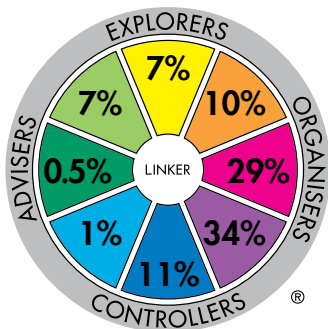Dental – Nurse/Technician/Therapist (n=127)

Figure 159.

Major role preference distribution
for worldwide profession sample:
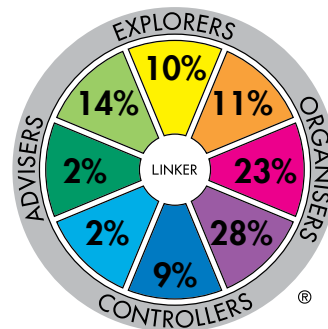Diplomat (n=210)

Figure 160.

Major role preference distribution
for worldwide profession sample:
Domestic/Professional Cleaning (n=104)
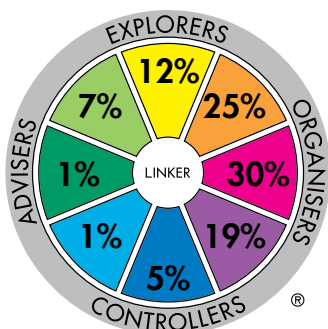
Figure 161.

Major role preference distribution
for worldwide profession sample:
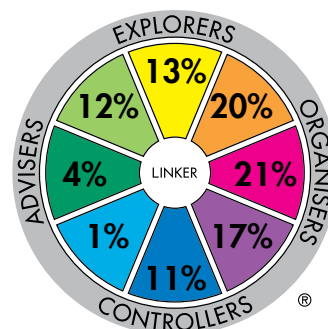Draftsperson (n=215)

Figure 162.

Major role preference distribution
for worldwide profession sample:
Ecologist (n=125)

Figure 163.

Major role preference distribution
for worldwide profession sample:
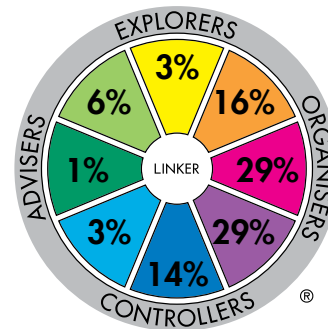Economist (n=2661)

Figure 164.

Major role preference distribution
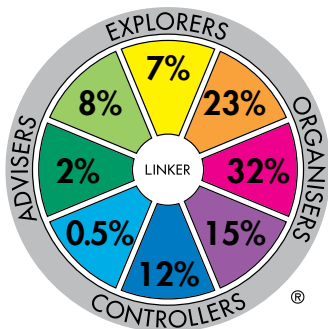for worldwide profession sample:
Editor (n=333)

Figure 165.



Major role preference distribution
for worldwide profession sample:
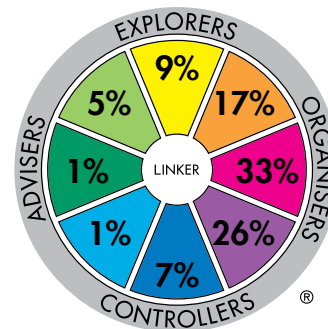Electrical Technician (n=740)

Figure 166.



Major role preference distribution
for worldwide profession sample:
Electronics Technician (n=161)

Figure 167.



Major role preference distribution
for worldwide profession sample:
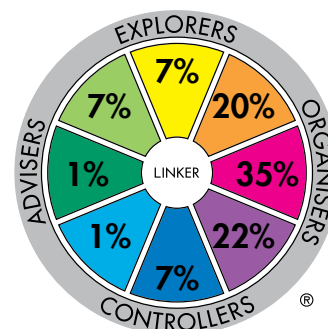Engineer – Agricultural (n=193)

Figure 168.



Major role preference distribution
for worldwide profession sample:
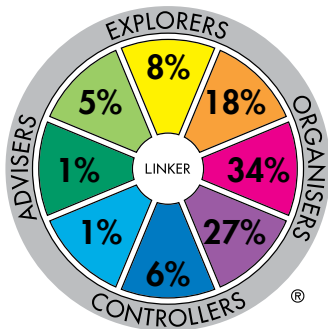Engineer – Aviation & Aerospace (n=273)

Figure 169.



Major role preference distribution
for worldwide profession sample:
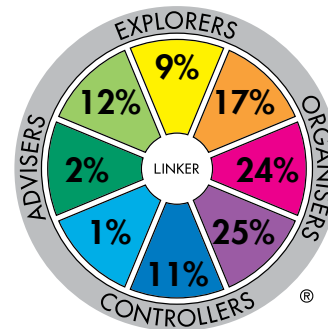Engineer – Business/Commercial (n=2327)

Figure 170.



Major role preference distribution
for worldwide profession sample:
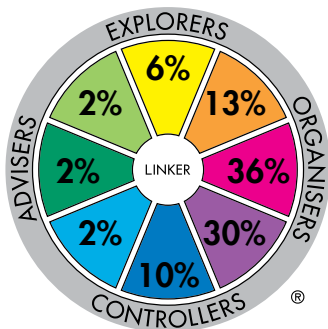Engineer – Chemical (n=1068)

Figure 171.

Major role preference distribution
for worldwide profession sample:
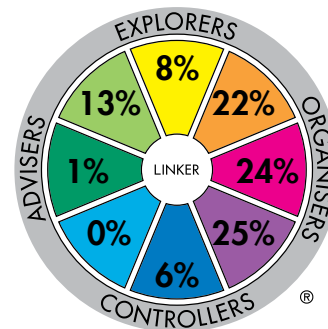Engineer – Civil (n=2436)



Figure 172.

Major role preference distribution
for worldwide profession sample:
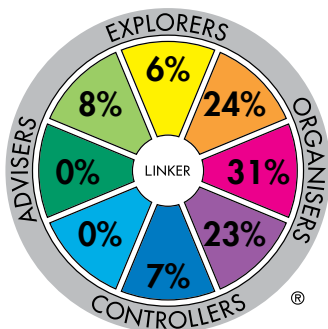Engineer – Computer (n=3477)



Figure 173.

Major role preference distribution
for worldwide profession sample:
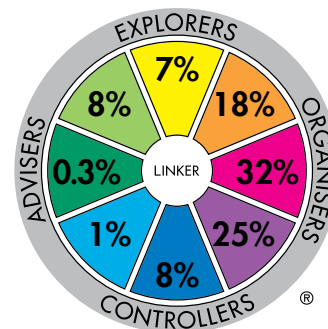Engineer – Cost & Proposal (n=125)



Figure 174.

Major role preference distribution
for worldwide profession sample:
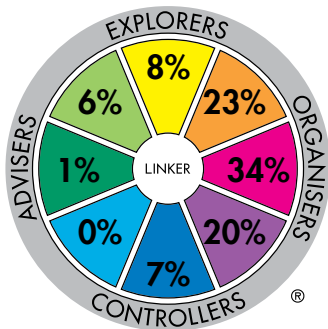Engineer – Design (n=219)



Figure 175.

Major role preference distribution
for worldwide profession sample:
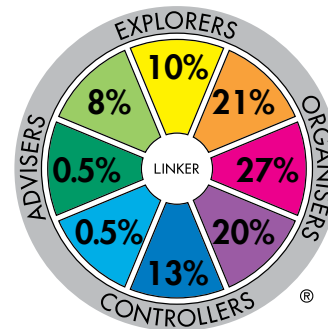Engineer – Development (n=115)



Figure 176.

Major role preference distribution
for worldwide profession sample:
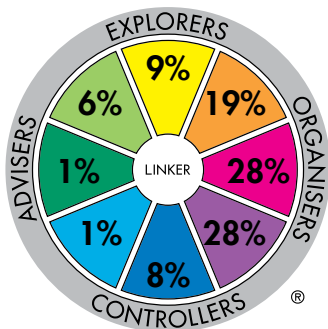Engineer – Electrical (n=1075)

Figure 177.



Major role preference distribution
for worldwide profession sample:
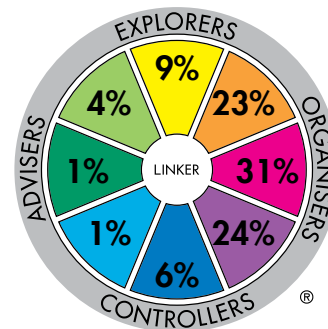Engineer – Electronic (n=238)

Figure 178.



Major role preference distribution
for worldwide profession sample:
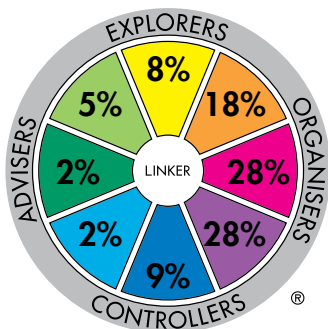Engineer – Environmental (n=205)

Figure 179.



Major role preference distribution
for worldwide profession sample:
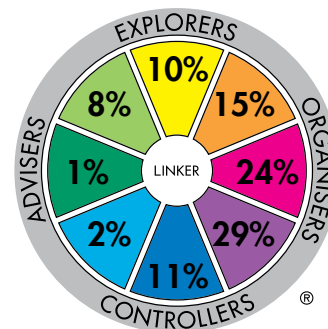Engineer – Financial (n=900)

Figure 180.



Major role preference distribution
for worldwide profession sample:
Engineer – Food (n=448)

Figure 181.



Major role preference distribution
for worldwide profession sample:
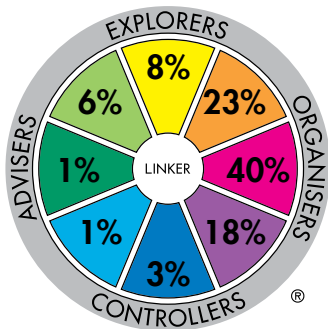Engineer – Forestry (n=239)

Figure 182.



Major role preference distribution
for worldwide profession sample:
Engineer – Geotechnical, Geomatical
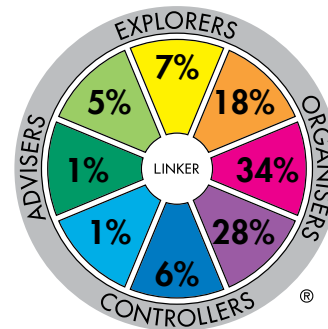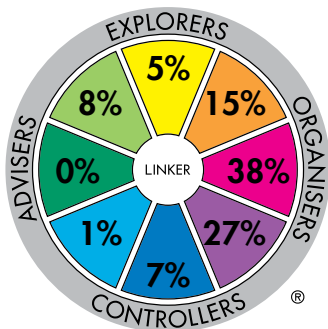& Geospatial (n=232)

Figure 183.



Major role preference distribution
for worldwide profession sample:
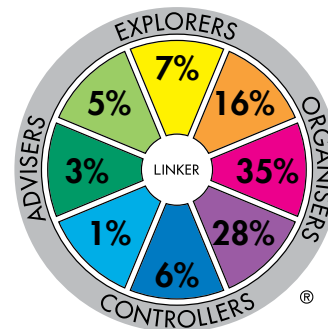Engineer – Industrial (n=545)

Figure 184.



Major role preference distribution
for worldwide profession sample:
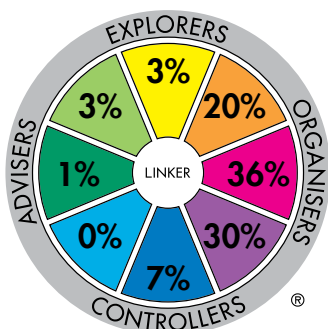Engineer – Logistics & Supply Chain (n=1495)

Figure 185.



Major role preference distribution
for worldwide profession sample:
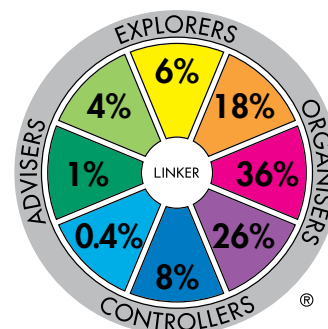Engineer – Maintenance (n=103)

Figure 186.



Major role preference distribution
for worldwide profession sample:
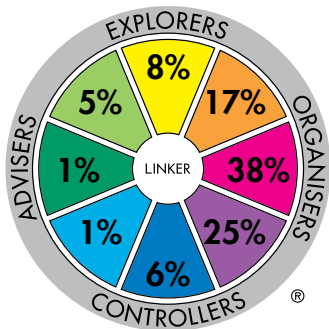Engineer – Manufacturing (n=104)

Figure 187.



Major role preference distribution
for worldwide profession sample:
Engineer – Materials (n=105)
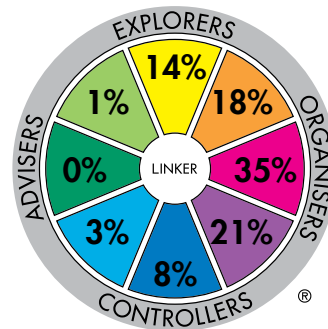
Figure 188.



Major role preference distribution
for worldwide profession sample:
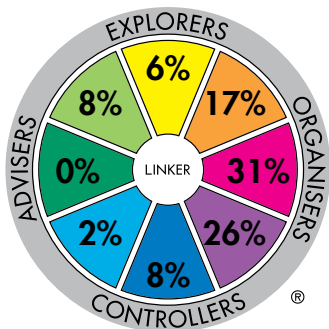Engineer – Mechanical (n=1475)

Figure 189.



Major role preference distribution
for worldwide profession sample:
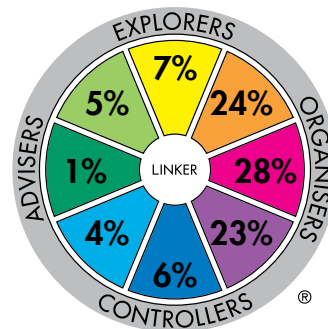Engineer – Mining (n=806)

Figure 190.



Major role preference distribution
for worldwide profession sample:
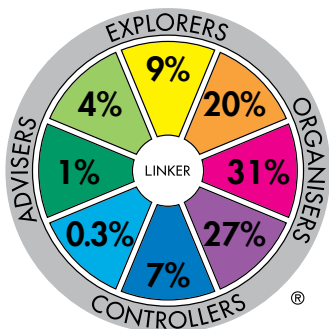Engineer – Naval (n=112)

Figure 191.



Major role preference distribution
for worldwide profession sample:
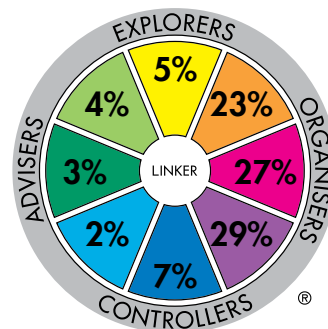Engineer – Operations (n=159)

Figure 192.



Major role preference distribution
for worldwide profession sample:
Engineer – Packaging/
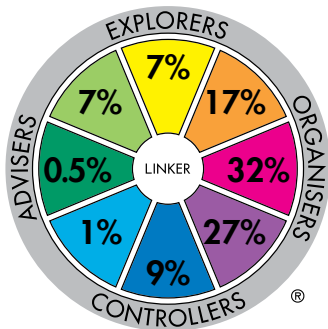Package Development (n=111)

Figure 193.



Major role preference distribution
for worldwide profession sample:
Engineer – Petroleum (n=315)
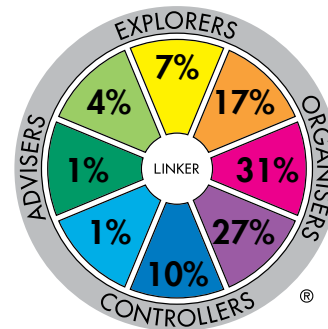
Figure 194.



Major role preference distribution
for worldwide profession sample:
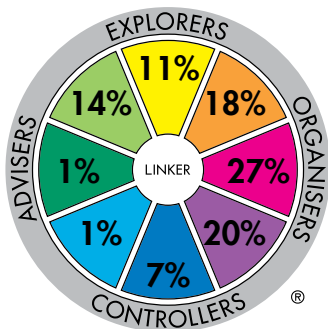Engineer – Procurement (n=110)

Figure 195.

Major role preference distribution
for worldwide profession sample:
Engineer – Project/Production/
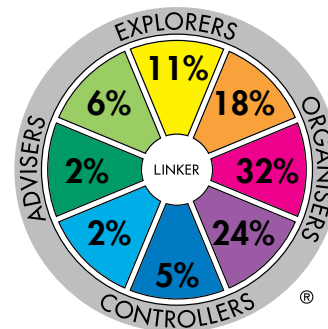Process/Field (n=1835)



Figure 196.

Major role preference distribution
for worldwide profession sample:
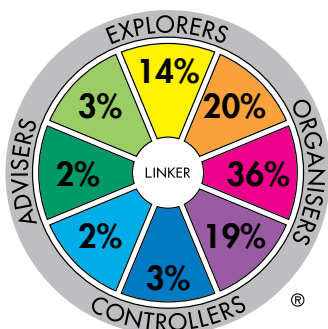Engineer – Quality Control/
Assurance (n=1709)



Figure 197.

Major role preference distribution
for worldwide profession sample:
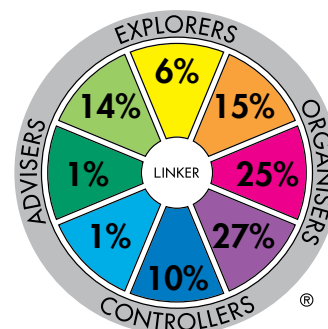Engineer – Research (n=332)



Figure 198.

Major role preference distribution
for worldwide profession sample:
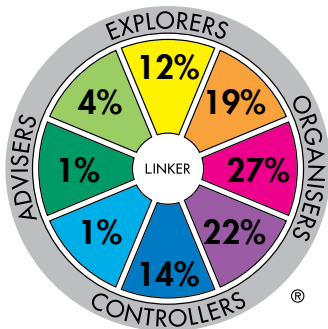Engineer – Risk Management/Control (n=741)



Figure 199.

Major role preference distribution
for worldwide profession sample:
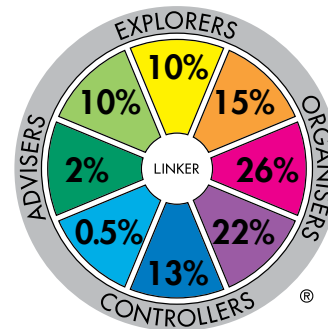Engineer – Sales (n=125)



Figure 200.

Major role preference distribution
for worldwide profession sample:
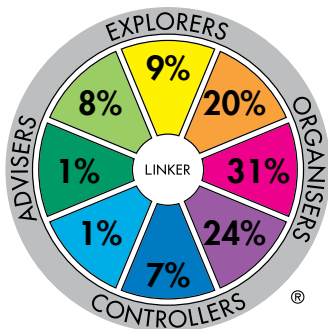Engineer – Structural (n=646)

Figure 201.



Major role preference distribution
for worldwide profession sample:
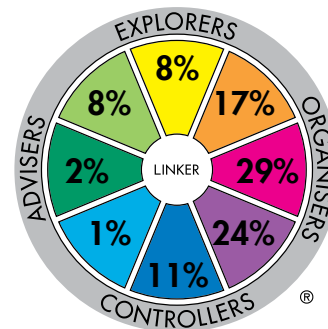Engineer – Technical (n=105)

Figure 202.



Major role preference distribution
for worldwide profession sample:
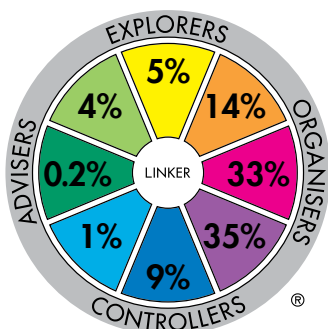Engineer – Transport (n=190)

Figure 203.



Major role preference distribution
for worldwide profession sample:
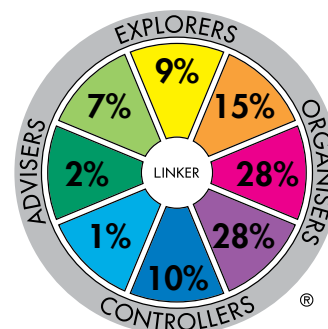Engineer – Unspecified (n=17784)

Figure 204.



Major role preference distribution
for worldwide profession sample:
Environmental Specialist (n=589)

Figure 205.



Major role preference distribution
for worldwide profession sample:
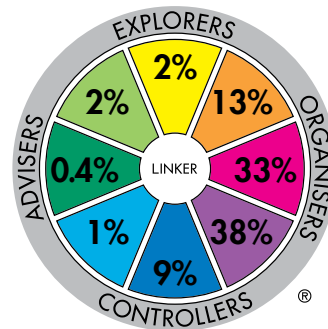Financial Controller (n=908)

Figure 206.



Major role preference distribution
for worldwide profession sample:
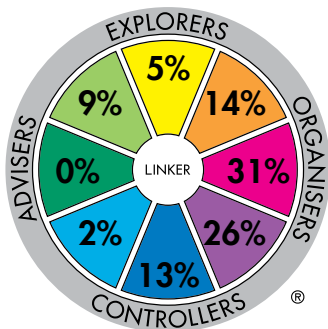Financial Planner/Adviser (n=1603)

Figure 207.



Major role preference distribution
for worldwide profession sample:
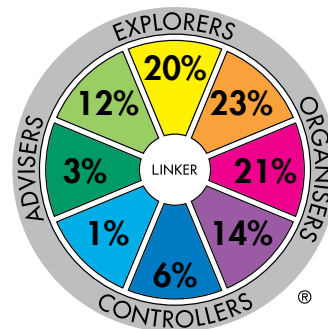Firefighter (n=678)

Figure 208.



Major role preference distribution
for worldwide profession sample:
Fitter & Turner (n=467)
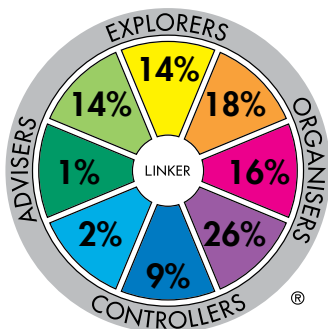
Figure 209.



Major role preference distribution
for worldwide profession sample:
Food & Health Safety Specialists (n=163)
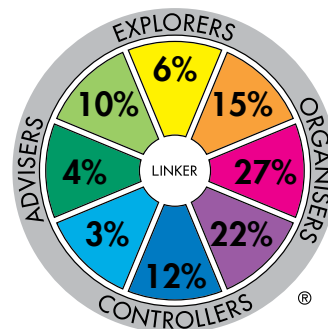
Figure 210.



Major role preference distribution
for worldwide profession sample:
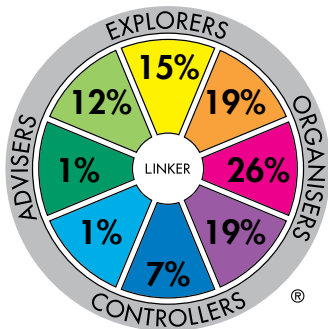Fundraiser (n=222)

Figure 211.



Major role preference distribution
for worldwide profession sample:
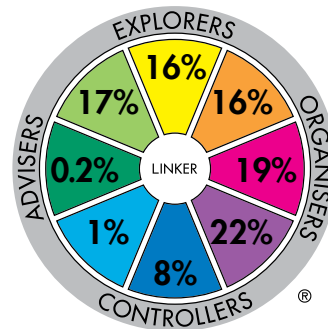Geographer (n=160)

Figure 212.



Major role preference distribution
for worldwide profession sample:
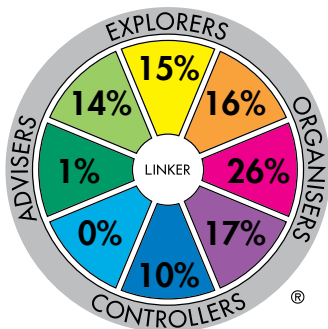Geographic Information Systems Specialists (n=139)

Figure 213.



Major role preference distribution
for worldwide profession sample:
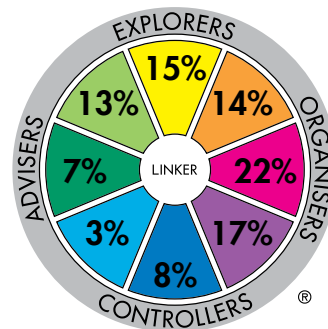Geologists & Mineralogists (n=1475)

Figure 214.



Major role preference distribution
for worldwide profession sample:
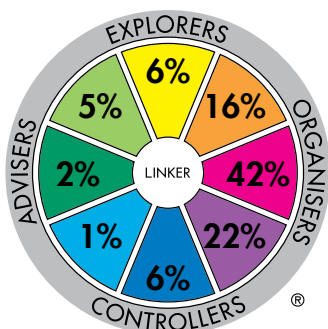Geophysicist (n=424)

Figure 215.



Major role preference distribution
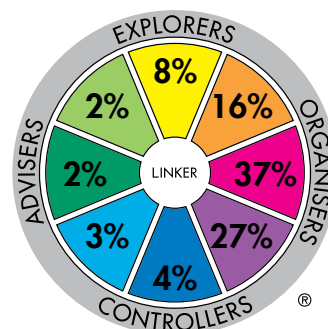for worldwide profession sample:
Geoscientist (n=399)

Figure 216.



Major role preference distribution
for worldwide profession sample:
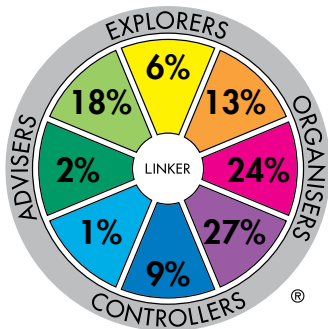Guidance/Career Counsellor (n=236)

Figure 217.



Major role preference distribution
for worldwide profession sample:
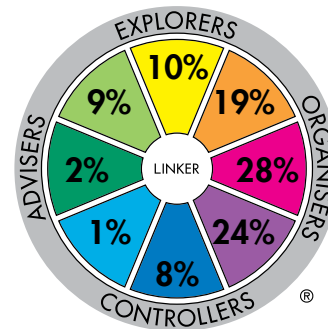Hospitality Worker (n=151)

Figure 218.



Major role preference distribution
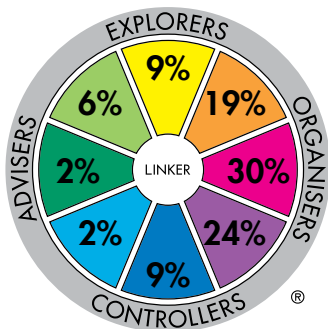for worldwide profession sample:
Hotelier (n=172)

Figure 219.

Major role preference distribution
for worldwide profession sample:
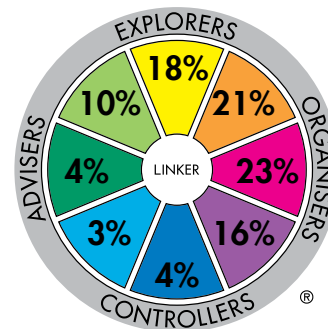Hydrologist (n=130)



Figure 220.

Major role preference distribution
for worldwide profession sample:
Information Technology &
Management Specialists (n=8138)
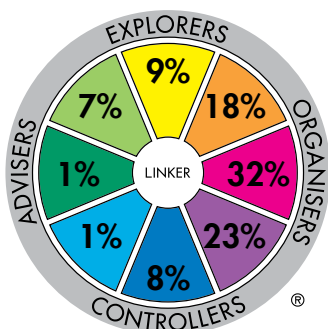


Figure 221.

Major role preference distribution
for worldwide profession sample:
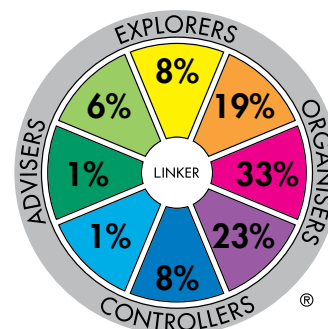Insurance Practitioner (n=911)



Figure 222.

Major role preference distribution
for worldwide profession sample:
Interior Designer/Decorator (n=136)



Figure 223.

Major role preference distribution
for worldwide profession sample:
Investment Portfolio/Funds/
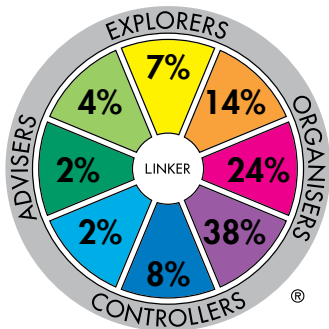Asset Management Specialists (n=428)



Figure 224.

Major role preference distribution
for worldwide profession sample:
Labor/Industrial/
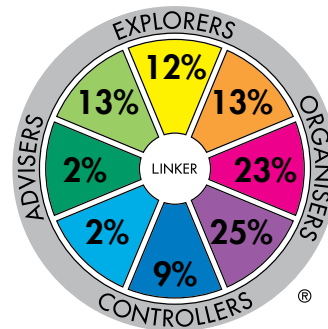Employee Relations Specialists (n=145)

Figure 225.

Major role preference distribution
for worldwide profession sample:
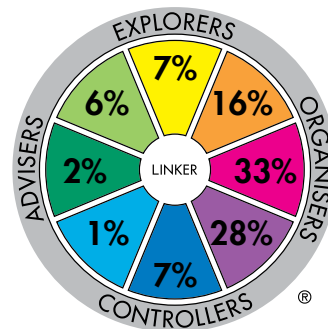Laboratory Technologist (n=296)

Figure 226.

Major role preference distribution
for worldwide profession sample:
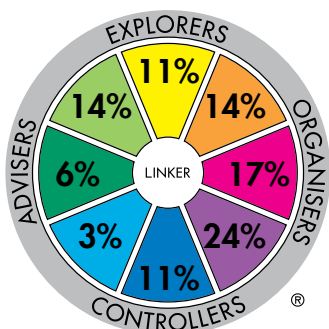Landscape Architect (n=266)

Figure 227.

Major role preference distribution
for worldwide profession sample:
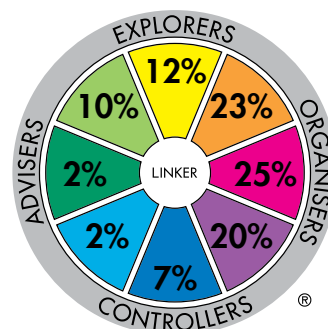Language Specialist (n=148)

Figure 228.

Major role preference distribution
for worldwide profession sample:
Law Enforcement Professionals (n=2042)

Figure 229.

Major role preference distribution
for worldwide profession sample:
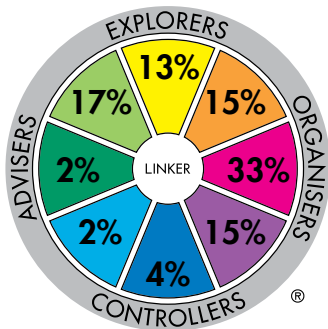Library & Archive Specialists (n=1672)

Figure 230.

Major role preference distribution
for worldwide profession sample:
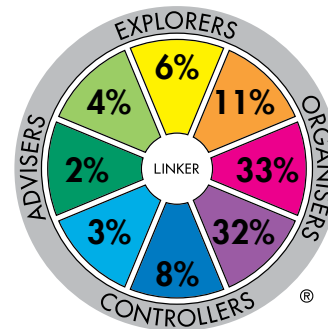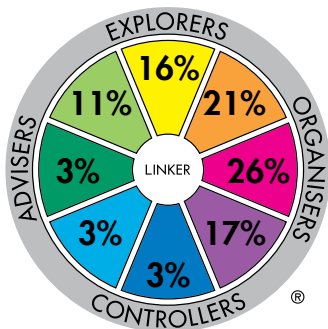Market/Marketing Researchers
& Strategists (n=455)

Figure 231.



Major role preference distribution
for worldwide profession sample:
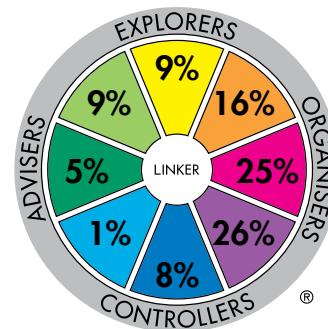Mathematician (n=127)

Figure 232.



Major role preference distribution
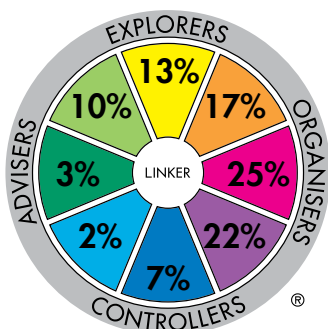for worldwide profession sample:
Mechanic (n=449)

Figure 233.



Major role preference distribution
for worldwide profession sample:
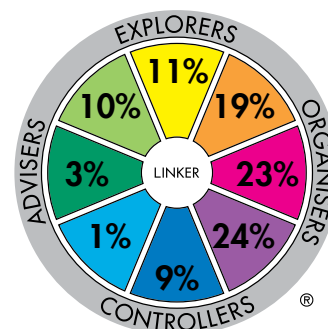Media/Public Relations Specialist (n=896)

Figure 234.



Major role preference distribution
for worldwide profession sample:
Medical Practitioner –
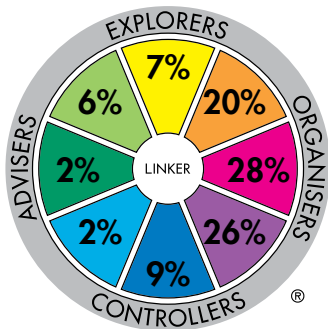Complementary Specialist (n=1382)

Figure 235.



Major role preference distribution
for worldwide profession sample:
Medical Practitioner – General Doctor/
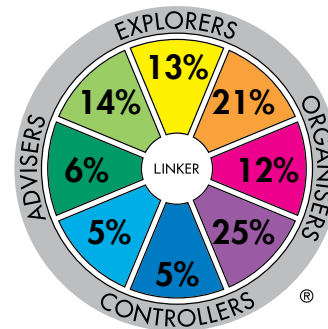Physician (n=1101)

Figure 236.



Major role preference distribution
for worldwide profession sample:
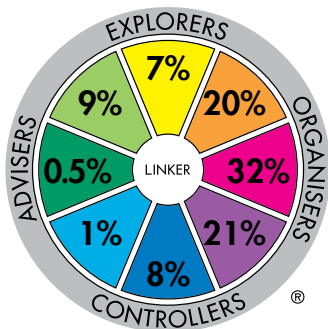Medical Practitioner – Specialised (n=448)

Figure 237.

Major role preference distribution
for worldwide profession sample:
Medical Practitioner – Technologist (n=122)
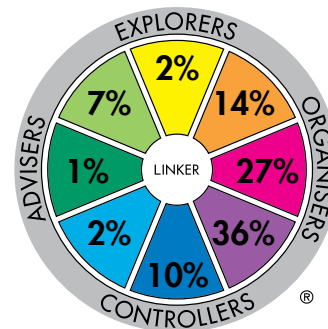


Figure 238.

Major role preference distribution
for worldwide profession sample:
Mental Health Worker (n=103)



Figure 239.

Major role preference distribution
for worldwide profession sample:
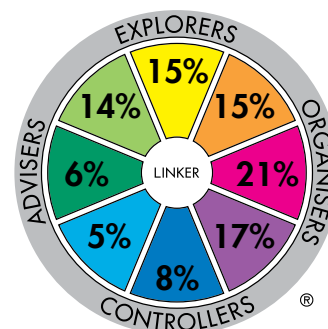Metallurgist (n=200)



Figure 240.

Major role preference distribution
for worldwide profession sample:
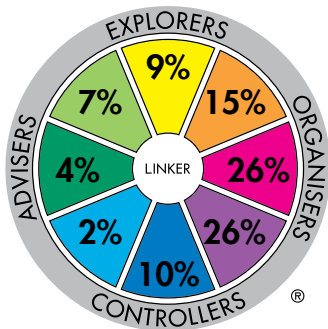Microbiologist (n=173)



Figure 241.

Major role preference distribution
for worldwide profession sample:
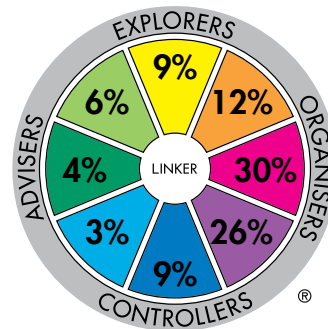Midwife (n=304)



Figure 242.

Major role preference distribution
for worldwide profession sample:
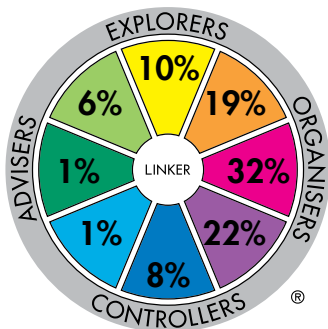Multimedia Designer/Artist (n=522)

Figure 243.



Major role preference distribution
for worldwide profession sample:
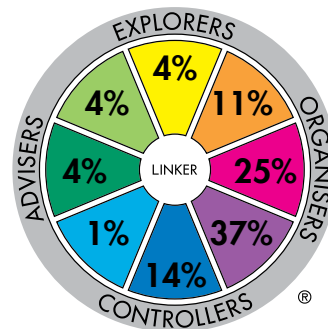Nurse – General (n=3845)

Figure 244.



Major role preference distribution
for worldwide profession sample:
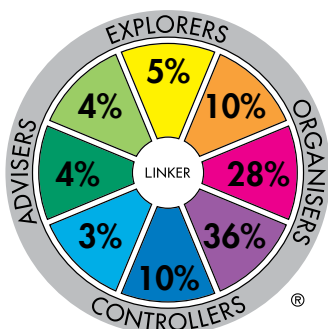Nurse – Specialised (n=162)

Figure 245.



Major role preference distribution
for worldwide profession sample:
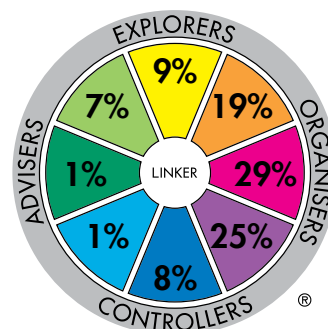Occupational Health & Safety Specialists (n=791)

Figure 246.



Major role preference distribution
for worldwide profession sample:
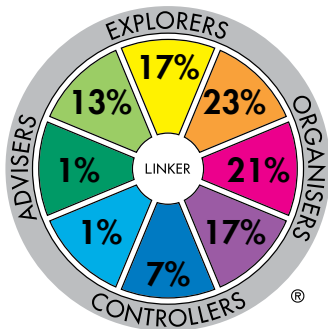Paralegal (n=158)

Figure 247.



Major role preference distribution
for worldwide profession sample:
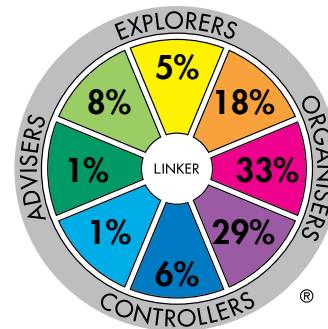Personal/Executive Assistant (n=3434)

Figure 248.



Major role preference distribution
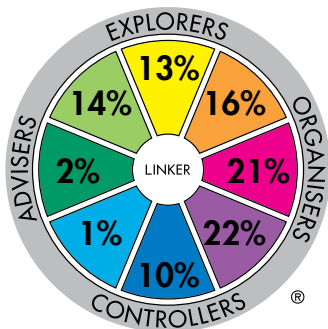for worldwide profession sample:
Pharmacist (n=1322)

Figure 249.



Major role preference distribution
for worldwide profession sample:
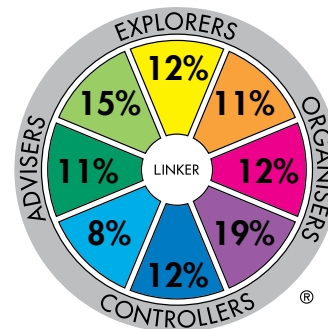Physicist (n=247)

Figure 250.



Major role preference distribution
for worldwide profession sample:
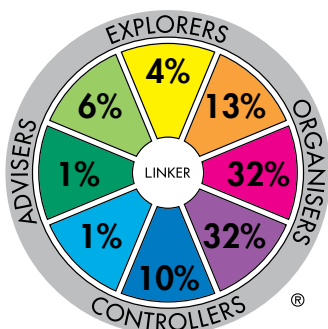Pilot (n=101)

Figure 251.



Major role preference distribution
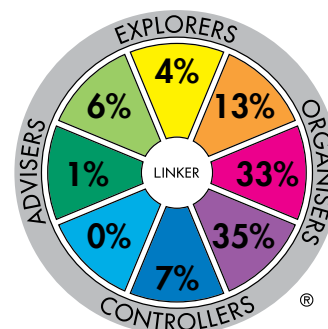for worldwide profession sample:
Policy Analyst (n=1331)

Figure 252.



Major role preference distribution
for worldwide profession sample:
Priest/Minister of Religion/
Pastor/Chaplain (n=1033)

Figure 253.



Major role preference distribution
for worldwide profession sample:
Prison/Correctional Services Officer (n=278)
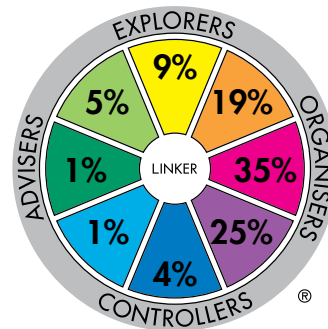
Figure 254.



Major role preference distribution
for worldwide profession sample:
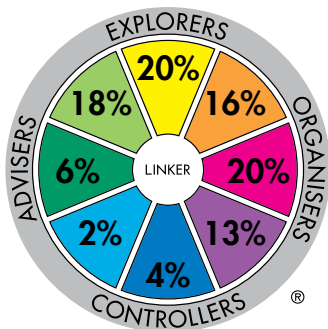Production Specialist (n=160)

Figure 255.



Major role preference distribution
for worldwide profession sample:
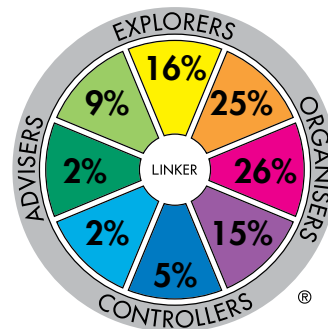**Professional Writer (n=591)**

Figure 256.



Major role preference distribution
for worldwide profession sample:
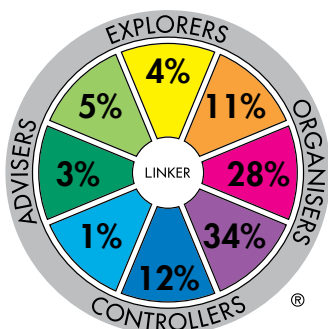**Project Manager (n=5587)**

Figure 257.



Major role preference distribution
for worldwide profession sample:
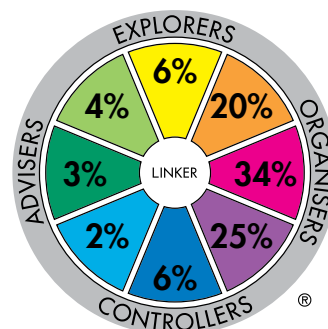**Psychologist (n=1392)**

Figure 258.



Major role preference distribution
for worldwide profession sample:
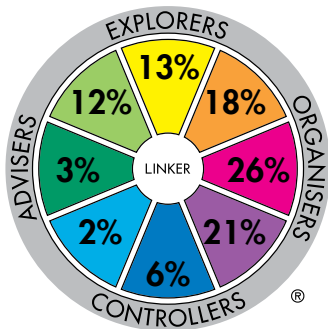**Public Elected Official/Politician (n=264)**

Figure 259.



Major role preference distribution
for worldwide profession sample:
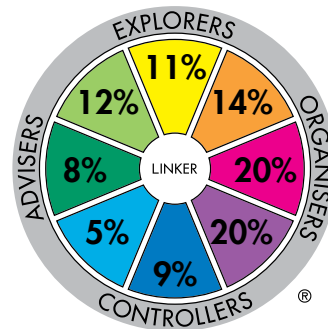**Ranger (n=312)**

Figure 260.



Major role preference distribution
for worldwide profession sample:
**Real Estate Agent/Property Manager/
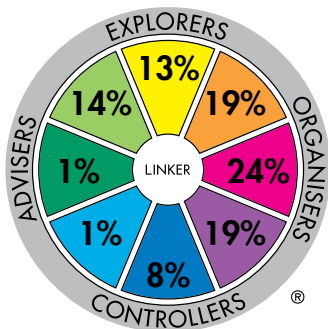Estate Agent (n=374)**

Figure 261.



Major role preference distribution
for worldwide profession sample:
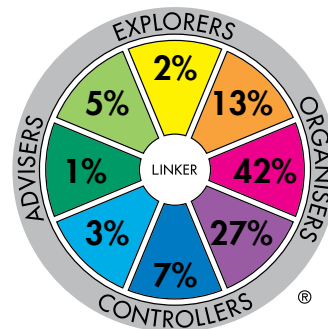Research Officer (n=762)

Figure 262.



Major role preference distribution
for worldwide profession sample:
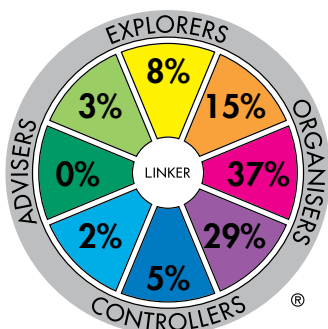School Principal (n=690)

Figure 263.



Major role preference distribution
for worldwide profession sample:
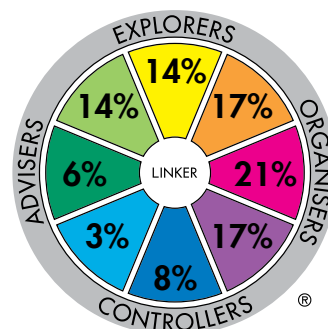Scientist (n=3312)

Figure 264.



Major role preference distribution
for worldwide profession sample:
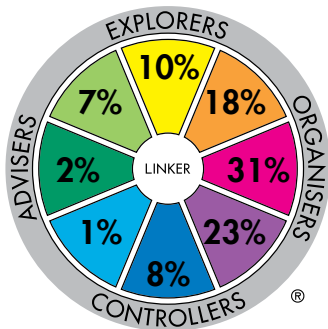Seaman/Mariner/Sailor (n=149)

Figure 265.



Major role preference distribution
for worldwide profession sample:
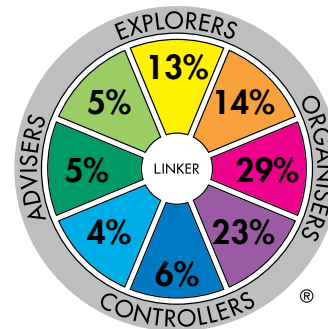Security Professional (n=119)

Figure 266.



Major role preference distribution
for worldwide profession sample:
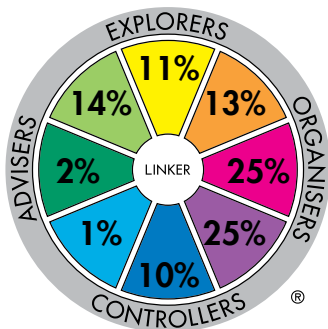Social Worker (n=1569)

Figure 267.



Major role preference distribution
for worldwide profession sample:
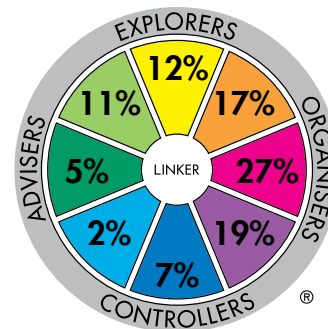Solicitor/Attorney/Lawyer (n=5477)

Figure 268.



Major role preference distribution
for worldwide profession sample:
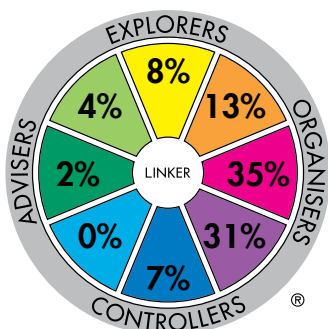Sports & Training Professional (n=133)

Figure 269.



Major role preference distribution
for worldwide profession sample:
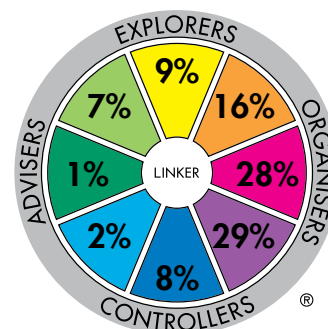Statistician (n=354)

Figure 270.



Major role preference distribution
for worldwide profession sample:
Student (n=2026)

Figure 271.



Major role preference distribution
for worldwide profession sample:
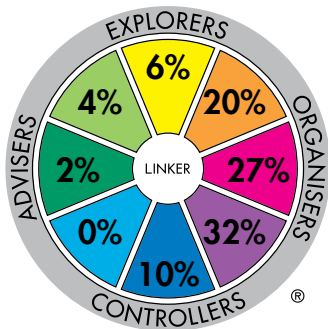Surveyor – Building & Land (n=176)

Figure 272.



Major role preference distribution
for worldwide profession sample:
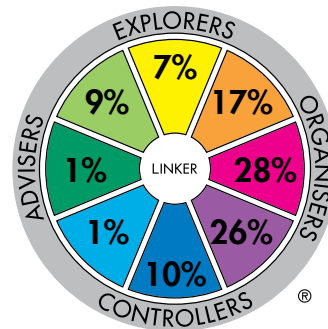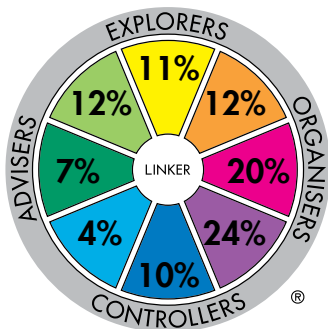Surveyor – Other (n=608)

Figure 273.



Major role preference distribution
for worldwide profession sample:
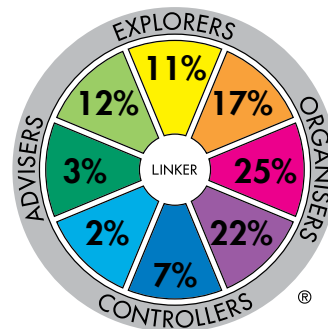Surveyor – Quantity (n=208)

Figure 274.



Major role preference distribution
for worldwide profession sample:
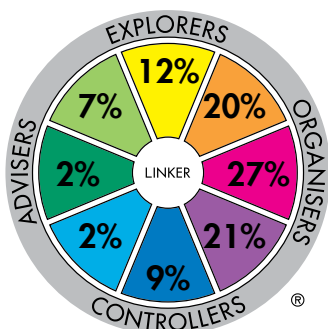Systems Analyst (n=388)

Figure 275.



Major role preference distribution
for worldwide profession sample:
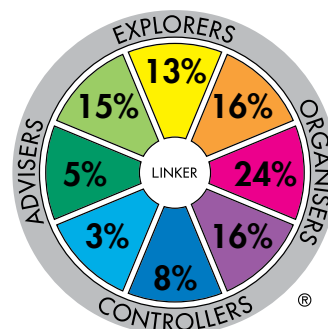Teacher (n=2818)

Figure 276.



Major role preference distribution
for worldwide profession sample:
Urban/Town Planner (n=612)

Figure 277.



Major role preference distribution
for worldwide profession sample:
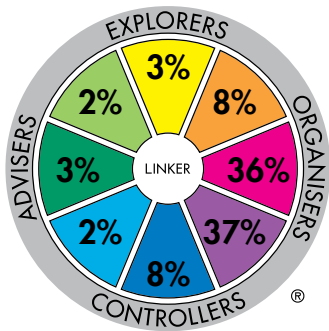Veterinary – Doctor/Specialist (n=323)

Figure 278.



Major role preference distribution
for worldwide profession sample:
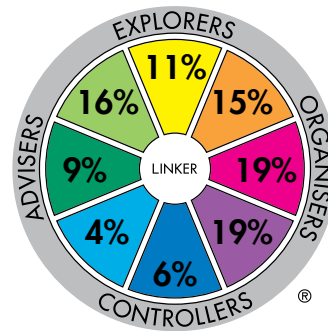Web Developer (n=517)

Figure 279.



**Major role preference distribution
for worldwide profession sample:
Woodworker (n=171)**

Figure 280.



**Major role preference distribution
for worldwide profession sample:
Youth Worker (n=161)**

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## Contact Us

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